

The background of the top half of the page is a photograph of a diverse group of four professionals (three women and one man) sitting around a table in a meeting. They are looking at a laptop and appear to be in a collaborative discussion. The image is partially overlaid by a yellow banner and the PwC logo.

Consultant

People & Organisation / HR Consulting Services

We are seeking a dynamic, self-motivated individual with specialised experience in rewards and benefits strategy and structuring related work to join our People & Organisation / HR Consulting practice. The successful candidate will however also need to engage in broader areas of HR consulting work including in workforce strategy, business transformation, performance and productivity improvement etc.

Requirements

- Reasonable experience as a HR generalist and at least four (04) years experience as a specialist in Rewards and Benefits related work
- Familiarity with designing, developing or implementing various share based benefit schemes such as Phantom Stocks Option Schemes, Employee Share Purchase Schemes is highly desirable
- Experience with HR operational aspects such as payroll computation, employee registration for EPF, ETF purposes, liaising with central bank on related matters will be an advantage.
- Recognized professional qualification in a relevant field in human resources. Completion of or current pursuit of any post-graduate studies will be an advantage
- Strong business acumen, analytical skills and proven problem solving capability
- Be confident, having a dynamic personality and able to work fairly independently
- Be efficient, having excellent project management skills and able to lead and motivate other team members
- Excellent interpersonal skills, networking and relationship building capability
- Excellent communication and presentation skills with an eye for attention to detail
- Excellent digital skills, including high degree of competence using Excel functions and associated tools such as Power BI for data capture, analysis and visualisation

A large, bold, white text button that says 'Apply Now'. The button is set against a black rectangular background. This black background is flanked by two white square outlines, one on the left and one on the right. The entire button assembly is centered on a thick orange horizontal bar that spans the width of the page.

Apply Now