

Deputy Manager Human Resources

Learning & Development

The incumbent will assist the Senior Manager Learning & Development to plan, execute and evaluate the Bank's strategic learning initiatives for professional development. In doing so, he/she will assist to develop a culture of learning and assist to make a meaningful contribution to strong organizational performance.

The Job

- Proactively identify the training needs of each department/business of the Bank in line with the Bank's short, medium and long term strategies
- Design and execute training calendar of the Bank
- Assist to manage the "NDB Learning Academy"
- Perform as an In house Trainer for identified technical and soft skills
- Design and Develop training curricula
- Identify and develop competency based training
- Follow up, evaluate and measure training results
- Understand and be able to handle psychometric assessments
- Manage Learning Management Systems, Innovative learning modes, E- learning platforms and other State of the Art learning channels
- Maintain learning related HR Analytics
- Grow the employer brand through learning initiatives that helps the Bank become an 'employer of choice'

The Person






- Bachelor's degree or equivalent qualification in Human Resources or Business related field. Certifications in Learning functional expertise is a distinct advantage
- At least 8 years of experience in Learning & Development
- Experience as a Trainer preferred
- Excellent interpersonal skills
- Effective verbal and written communication skills
- Ability to work collaboratively and independently

Please login to <https://www.ndbbank.com/careers> to apply on or before 14th November 2022. We will correspond only with the shortlisted applicants.

"We are an equal opportunity Employer"



Vice President
Group Human Resources

011 744 8888 www.ndbbank.com     

A (Ika) Fitch Rating - National Development Bank PLC (PQ 27) is a licensed commercial bank supervised by the Central Bank of Sri Lanka. NDB Bank is a member of the NDB Group, the largest financial services conglomerate in Sri Lanka.



The future is banking on us