



**GEAR UP WITH
THE BEST IN THE BUSINESS**

United Motors Lanka PLC has been moving people in comfort for over 70 years. As we continue to drive new standards of service and engineering excellence, We are looking for a dynamic, ambitious and energetic individual to join our dedicated professional team.

SENIOR EXECUTIVE-HUMAN RESOURCES DEVELOPMENT

You will be required to -

- Responsible to formulate and drive the HRD plan.
- Assist in HR strategy formulation process.
- Execute all aspects of HR Business Partnering Process for Front End teams, facilitate and provide HR guidance and direction to ensure that the people capability is built and sustained within the units.
- Take ownership of the performance management system and designing & development of competency assessments for all Executive staff.
- Conduct the training need analysis, coordinate/conduct training programs, and post-training assessments in consultation with respective divisions.
- Assisting in company succession planning process for key management personnel.
- Drive various employee engagement activities to maintain highly motivated teams.

Qualifications, Experience and skills:

- Degree/Diploma in Human Resource Management or in any related area with a minimum of 04-06 years work experience in HR of which 03 years in HRD.
- Hands-on experience in successful implementation of employee engagement activities, HR best practices and any other long-term project would be an added advantage.
- Proactive & strategic thinking agility.
- Excellent Communication and Interpersonal skills.
- Ability to work independently and meet deadlines.

An attractive remuneration package on par with the industry norms is on offer for the right candidate.

Canvassing in any form will be a disqualification. If you are confident that you satisfy the above requirements, please email or post your résumé with the contact details of two non-related referees to reach us within 07 days of this advertisement.

Addressed to General Manager (Human Resources & Administration)



United Motors Lanka PLC

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