

STRETCHLINE

Senior Executive - Talent Analytics

The position is available at Stretchline (Pvt) Ltd which is situated in Biyagama and is the leading manufacturer and the supplier of elastics, dyed and covered yarn to renowned retailers as Victorias secret, Nike, M & S and Gap with a global presence through the shareholding by Stretchline Holdings UK, MAS holdings and Brandot International Limited USA.

Key Responsibilities:

- Interpret and analyze talent related data using required analytical techniques and provide analysis for ongoing reports to the Management as and when the need arises to make informed decisions
- Build predictive models to forecast future talent needs and help to identify potential issues related to retention and attrition
- Develop & implement HR data collection systems, data analytics and other strategies related to main HR functions
- Create dashboards and visualizations to help business leaders understand key talent metrics and identify areas for improvement
- Acquire data from primary / secondary HR data sources and maintain databases/data systems so that required data is available on-time
- Work with HR and business leaders to develop and implement data-driven talent management strategies
- Learn/ use and share knowledge on latest HR data management & data visualization tools and techniques with the overall fraternity to bring newness into the function and to enhance the value provided by the team
- Collaborate with HR team/IT domain and other departments to give predictability in identifying best possible solutions for HR related queries
- Conduct regular talent analytics audits to ensure data quality and integrity
- Perform additional duties commensurate with the current role, as and when requested by Management

Qualifications and Experience:

- A Bachelor's degree in Human Resource Management, Data Analytics or similar.
- Minimum 2 years of experience in a related field, preferably in a Manufacturing sector
- Strong analytical skills with experience in data modelling, forecasting, and predictive analytics
- Expertise in data visualization and dashboard creation
- Familiarity with HR data systems
- Strong communication and collaboration skills

To apply: please send your CV to careers-stretchline@stretchlinesl.com

Closing Date: 22.03.2023

www.stretchline.com

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