

JOB VACANCY

Be a part of our rapid business growth and expansion plans...

Head of Human Resources



Kings Hospital Colombo is an ultra-modern multi- specialty 130 bedded corporate hospital located within the 'Hospital Zone' at Narahenpita, Colombo. We are committed to providing compassionate and high- quality medical care to international standards with a focus on value based healthcare providing the best clinical outcome at optimum cost.

Kings Hospital Colombo is seeking a passionate, go-getter to join our Marketing team! The role requires an enthusiastic, self-motivated team player who is able to support in maintaining its position as the leading healthcare brand in Sri Lanka. The selected candidate will have the opportunity to sharpen their skills and gain direct exposure to a dynamic work environment.

Dynamic, innovative, highly organized and efficient professional with excellent interpersonal and effective communication skills. Ability to work comfortably in a dynamic environment. Being analytical and data driven in decision making. Competent in managing diversity, effective listening and advocator in employee wellbeing.

The ideal candidate should possess the following requirements:

- A Degree or equivalent qualification from a recognized University.
- Relevant professional qualifications from a reputed Institute.
- Excellent computer literacy in MS Office.
- Well conversant with both English and Sinhala languages in communication.
- Thorough knowledge on Sri Lankan Labour Laws and Statutory and other compliances especially in connection with hospital operations.
- Minimum 10 years' experience in the field of HR in a reputed organization include a minimum of five years in a management position.

Job Description

- Manage the overall HR Function of the hospital with a strategic intent.
- Develop and implement futuristic HR objectives in line with business requirements.
- Formulate and implement HR policies, systems and practices periodically.
- Develop and maintain effective relationships with all the levels across the hospital.
- Identify exact training needs and address them through well-designed development plans.
- Be the owner of HRIS in upgrades and modifications.
- Act as the HR information disseminator for strategic decisions.
- Ensure that the correct numbers with appropriate competencies are deployed in each department for the optimum outcome.

The candidate will be offered as per the health care industry standards.

If you believe you're the right candidate, please forward your complete CV with contact details of two non-related referees within 7 days of this advertisement. Please write the name of the position that you wish to apply on the top left-hand corner of the envelope or in the subject line of your e-mail.

Human Resources Department

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