



JOIN A TEAM DRIVEN BY EXCELLENCE

The CBL Group is one of the largest FMCG Conglomerates operating largely in the food sector with multiple operations in Sri Lanka, Bangladesh and Myanmar. The Group has its product presence in more than 60 countries around the world.

Our portfolio includes biscuits, chocolates, cakes to textured vegetable protein, coconut products and cereal, manufactured under Munchee, Ritzbury, Tiara, Lanka Soy, Sera and Samaposhha Brands, which are market leaders in their respective categories in Sri Lanka. The CBL Group consists of 11 companies in Sri Lanka and overseas, which functions as independent business units headed by CEOs.

DESIGNATION: SENIOR EXECUTIVE – TALENT ACQUISITION & DEVELOPMENT

COMPANY NAME: CBL FOOD INTERNATIONAL (PVT) LTD

LOCATION: RANALA

ROLE PROFILE

- Working with relevant internal stakeholders and determine upcoming talent needs in the organization
- Screening the candidates profiles and handle end to end recruitment process by ensuring high level of candidate care
- Developing strategies to ensure pipeline of candidates by creating talent pools
- Responsible to handle end to end executive category employee on boarding process
- Work with internal stakeholders to identify training requirement based on competencies
- Prepare the annual training plan , budget and maintain records
- Conduct the pre / post evaluations and measure the ROI of the trainings
- Coordinate with internal / external stakeholders to execute the training programs
- Maintain all records related to Training & Developments
- Assist TA & Development manager to execute the PMS Cycle
- Design, and execute Employee life cycle surveys, and recommend areas for improvement
- Design & develop data driven L&D dash boards to faster decision making
- Work with Manager TA & Development on the organization development projects

PERSONAL PROFILE

- A Degree in Human Resources Management or equivalent professional qualification
- 1 - 2 years' experience in similar capacity
- Proficiency in HRIS and MS Office Tools
- Ability to work with tight deadlines under minimum supervision
- Strong communication Skills and proficiency in English language is mandatory

Please apply with details of 2 non related referees to careers.cblf@cbllk.com

