



# DO YOU HAVE THE ABILITY TO POWER OUR TEAM?

We are a subsidiary of Sri Lanka's leading private commercial bank HNB PLC, and a leader in the finance industry with an immaculate record of over 20 years, offering a diversified portfolio of financial services catering to a multitude of sectors through an integrated network of 78 Branches spread across the Island. We are ranked among the top 100 most valuable consumer brands in Sri Lanka by Brand Finance.

In view of our growth expectations, we seek a highly motivated, dynamic and result oriented professional to join our organization.

## Assistant Manager - Business Transformation

### Job responsibilities

- Responsible for mapping all the processes of the Company and looking for areas for possible improvement of the existing processes.
- Analyze the financial/ non-financial reports and other company reports and review the costs in order to identify areas for possible process improvements and cost reduction.
- Identifying the gaps in the existing process and identifying areas for digital transformation.
- Maintain documents related to digital transformation and conduct follow-ups and monitoring after the implementation.
- Recommend possible quality improvement efforts within the Organization (e.g. Lean Six Sigma).
- Help promote a culture focused on customer service, continuous improvement, and performance measurement.
- Engage with the Head Office staff in order to obtain feedback and discuss to enhance business performance and organizational effectiveness.
- Coordinate & maintain good working relations with all internal departments and relevant external parties.
- Handle the daily operations and overall functions of the BT Department.

### Attribute and Qualifications

- Minimum 1-3 years' experience in a similar capacity
- A bachelor's degree in Finance/Accountancy/ Management or a related field will be an added advantage
- Full or part qualification in CIMA/CMA or equivalent
- A qualification in Lean Six Sigma (Black belt/Green belt) or any other related will be an added advantage
- Experience in IT projects or industry will be an added advantage
- Possess good presentation skills
- Excellent communication skills in the English language both oral & written
- Age should be below 30 years

If you are willing to take up the challenge, email your CV to [hr2@hnbfinance.lk](mailto:hr2@hnbfinance.lk) along with the details of two non-related referees indicating the post applied for in the subject line.

**Chief Human Resources Officer**

**HNB FINANCE PLC**

No.168, Nawala Road, Nugegoda, Sri Lanka.

Tel: 0112 02 48 48

Email: [hr2@hnbfinance.lk](mailto:hr2@hnbfinance.lk)

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