Pan Asia Bank, The Truly Sri Lankan Bank, with over twenty-seven years of experience in the Banking Industry, is on an ambitious growth trajectory. The Truly Sri Lankan Bank was recognized at the National Business Excellence Awards organized by the National Chamber of Commerce of Sri Lanka with two prestigious awards: the Runner-up Award for the Banking Sector and the Merit Award for Corporate Governance. These awards are a testament to strong financial/business fundamentals and how well the bank has laid a framework to mitigate any risks. In addition, Pan Asia Bank was also awarded 'Best Employee ESG Program of the Year 2022' by Global Banking & Finance Awards UK. It was also honoured by LMD as one of the top 15 'Most Awarded Entities' in Sri Lanka, while being among LMD's 'Most Respected Entities' and Business Today magazine's Top 40 Business Entities in Sri Lanka.

We are looking to handpick a dynamic, results-oriented and highly motivated individual to join us on this exciting journey and to make a positive contribution as a valued member of our growing organization.

MANAGEMENT TRAINEE
INFORMATION TECHNOLOGY

Job Profile:

- Successful candidates will have the opportunity to work closely with our experienced IT professionals and gain hands-on experience in various areas of IT operations and project management. You will be exposed to a wide range of tasks and responsibilities, including but not limited to:

  - Application Development: You may be exposed to software development processes, methodologies, and programming languages used in the bank. This could include working on application development projects, collaborating with developers, and understanding the software development life cycle

  - IT Security and Risk Management: You could learn about cybersecurity measures, risk assessment, and mitigation strategies within the banking industry. This exposure can help you understand the importance of safeguarding sensitive data and complying with regulatory requirements

  - IT Governance and Compliance: You may gain exposure to IT governance frameworks and regulatory compliance requirements specific to the banking industry. This can include understanding policies, procedures, and controls to ensure IT systems and processes adhere to relevant standards

  - Data Analytics and Business Intelligence: You may have the chance to work with data analytics tools and techniques to analyze and interpret data for business insights. This exposure can help you understand how data is utilized in decision-making processes within the bank

  - Emerging Technologies: You may be exposed to emerging technologies such as artificial intelligence, machine learning, blockchain, or cloud computing. This can provide insights into how these technologies are being utilized in the banking sector and their potential impact on operations and customer experience

- Selected candidates will be based in the Head office and will undergo on-the-job/off-the-job training

Candidate Profile:

- Age below 27
- A Bachelor's degree in Computer Science/Cyber Security/ Information Technology or a related field with a first-class or second-upper grading from a recognized University is a must
- Strong analytical and problem-solving skills
- Excellent communication and interpersonal skills
- Ability to work effectively in a team environment
- Eagerness to learn and a proactive attitude towards professional development
- Familiarity with common IT systems and technologies
- Basic knowledge of programming languages Networking and database concepts is a plus

Remuneration:

The successful candidates will be offered a 24-month comprehensive training program which will be provided with hands-on work experience and professional guidance from well-experienced banking professionals with attractive training allowance and other benefits. On successful completion of the training program, you will be absorbed into the permanent carder at Executive Grade with an attractive remuneration package.

Please forward your resume within 07 days of this advertisement, stating the contact details of two non-related referees, to careers@pabcbank.com indicating the position applied for in the "Subject" line. Information forwarded by you shall be treated strictly confidential and referees shall be contacted with your consent.

Head of Human Resources,
Pan Asia Banking Corporation PLC, No 450, Galle Road, Colombo 03

PAN ASIA BANK
The Truly Sri Lankan Bank