



Merchant Bank of Sri Lanka & Finance PLC, a well-established Finance Company, and a subsidiary of Bank of Ceylon is looking for dynamic and people oriented individual to join our team as

HEAD OF HUMAN RESOURCES

Job descriptions

- Provide people leadership whilst ensuring effective Management of all HR functions.
- Initiate and implement HR strategies in line with Corporate Strategic Plan.
- Develop and sustain effective relationship whilst strengthening Employees Engagement activities.
- Review of HR policies and procedures periodically in line with business requirement.
- Ensure overall HR functions of the Company are aligned with a statutory & compliance requirements.

Essential Capabilities:

- In depth working knowledge in all HR functions.
- Exceptional leadership qualities.
- The confidence to provide sound professional advice.
- Excellent knowledge and understanding of Best HR practices.
- Sound business communication skills.
- Through knowledge on Sri Lankan Labour laws including statutory directives.

Qualifications & Experience

- A Bachelor's degree in HRM or Business administration or Management from a recognized University.
- Accreditation of HR professional qualifications from a reputed Institute.
- MBA/MSc from a reputed university.
- Minimum 10 years of managerial experience out of which 5 years at Senior Management Level.

Remuneration:

Attractive remuneration package including other fringe benefits will be offered to the right candidate, based on the experience. Successful Candidate would be positioned at Assistant General Manager grade.

How to Apply:

Applicants are advised to indicate the position applied for on the subject line of the e-mail / top left hand corner of the envelope and send your detailed resume along with names of two non-related referees within 10 days of this advertisement to the following email/ address. The vacancy will be filled purely on merit and any form of canvassing will result in disqualification. Only short-listed candidates will be called for an interview.

Human Resources Department
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