

GENERAL MANAGER – HUMAN RESOURCES

Sumathi Holdings, a renowned Sri Lankan conglomerate boasting a diversified business portfolio, seeks a dynamic, results-driven professional for the role of General Manager – Human Resources. Our high-performing, ethically guided subsidiaries and strategic investments contribute significantly to multiple sectors of the Sri Lankan economy.

In this pivotal role, the successful candidate will sculpt and steer our HR strategies across the entire organization. The General Manager will craft and implement HR initiatives in line with our business objectives, while ensuring adherence to employment laws and regulations. This role calls for robust leadership, strategic insight, and comprehensive knowledge of HR practices, policies, and employment legislation.

DUTIES AND RESPONSIBILITIES:

- ◆ Aligning HR strategies and initiatives with overarching business strategies.
- ◆ Overseeing a rigorous recruitment and selection process.
- ◆ Collaborating with the Training & Development Manager to shape a robust Learning & Development strategy.
- ◆ Leading the deployment of a Human Resource Information System across the business unit.
- ◆ Fostering business growth through the development, engagement, and retention of human capital.
- ◆ Cultivating a positive working environment and fostering a strong company culture.
- ◆ Overseeing the Performance Management Process.
- ◆ Creating competitive compensation and benefits plans.
- ◆ HR metrics to guide management decisions.
- ◆ Ensuring consistent legal compliance in human resource management

THE IDEAL CANDIDATE SHOULD POSSESS:

- ◆ A Bachelor's or Master's degree in Human Resource Management/Business Administration or a related field, or a Professional Qualification in Human Resource Management.
- ◆ At least 5 years of leadership experience in Human Resources at a reputed organization.
- ◆ Solid understanding of labor legislation.
- ◆ Superior communication skills.
- ◆ Demonstrable leadership and negotiation skills.
- ◆ Proven ability to cultivate positive employee relations.

The successful candidate will enjoy a competitive remuneration package with fringe benefits, along with a supportive and stimulating work environment.

If this role resonates with you, please email your resume, a recent passport-size photograph, and contact information to careers@sumathi.com. Please include the names of two non-related referees and specify the position you're applying for. Applications may also be sent by post within 14 days from the date of this advertisement to:



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