

Ministry of Agriculture and Plantation Industries

Rubber Research Institute of Sri Lanka

Vacancies

Applications are invited from the citizens of the Democratic Socialist Republic of Sri Lanka who possess the requisite qualifications to fill the following vacancies in the Rubber Research Institute of Sri Lanka.

1. Senior Research Officer - 10 Positions

<u>Research Divisions</u>	-	<u>Subject Area</u>
1. Plant Science Department	-	Crop Physiology /Stress Management
2. Plant Pathology & Microbiology Dept.	-	Plant Pathology/Microbiology/Entomology
3. Soils & Plant Nutrition Department	-	Soils Science/Analytical Chemistry
4. Genetics & Plant Breeding Department	-	Genetics Plant Breeding Plant Breeding & Molecular Biology
5. Raw Rubber Process Dev. & Chemical Engineering Department	-	Chemistry/Chemical Engineering
6. Polymer Chemistry Department	-	Chemistry/Polymer Chemistry
7. Rubber Technology & Develop. Dept.	-	Chemistry/Polymer Technology (Special preference to rubber related Technology)
8. Raw Rubber & Chemical Analysis	-	Chemistry/Analytical Chemistry
9. Biometry Section	-	Bio Statistics

Qualifications

External : a. A four (04) year special degree with a First Class or Second Class Upper in Science or Agriculture from a recognized University with appropriate subject combination

OR

b. A four (04) year special degree with a Second Class (Lower) in Science or Agriculture from a recognized University with appropriate subject combination and a minimum of one (01) year postgraduate degree in the relevant field

OR

c. A degree in Science or Agriculture with appropriate subject combination and a two (02) year postgraduate research degree in the relevant field

AND

A PhD degree in the relevant field and a minimum of eight (08) years research experience after obtaining 1st degree.

Note : Publications relevant to the respective discipline will be an added qualification.

Age, Salary code, Salary scale

Should be not less than 30 years and not more than 45 years. The upper age limit will not apply to internal candidates.

AR – 2 (Rs.76200 – 2000 x 10 – Rs.96,200.00)

Cost of living allowance and Professional allowance will also be paid in addition to the salary given above.

Job Description : Responsible for implementing research projects, analyzing results & presenting data in specialized disciplines under minimum guidance from the Head of Department, Principal Research Officer and guiding Experimental and Technical Officers for collecting & recording data. Senior Research Officer will be responsible for implementing technology transfer programmes of the Department under the guidance of the Head of Department, Principal Research Officer.

Method of Selection : On the result of a structured interview conducted by a panel appointed by the appointing authority.

2. Technological Officer (Civil) - 01 Position

Qualifications

- External** : a) GCE (A/L) with three passes in one sitting **AND** GCE (O/L) six subjects in one sitting with four (04) credit passes including Mathematics and Language (Sinhala/Tamil)
- AND**
- b) Diploma in the relevant field not below the N.V.Q. Level 5 from a recognized institution.

Age, Salary code, Salary scale

Should be not less than 18 years and not more than 45 years. The upper age limit will not apply to internal candidates.

MA 2-2 (Rs.30310 – 300 x 10 – 350 x 7 – 600 x 4 – 710 x 20 - Rs.52,360.00)

Cost of living allowance will also be paid in addition to the salary given above.

Job Description : Responsible to carry-out the activities of technological nature to facilitate support and supplement the managerial work and the technological work of the Institute.

Method of Selection : On the results of a written competitive examination (language proficiency, aptitude test, subject knowledge relevant to the post) and a structured interview conducted by a panel appointed by the appointing authority.

3. *Technological Officer (Electrical) - 01 Position*

Qualifications

- External** : a) GCE (A/L) with three passes in one sitting **AND** GCE (O/L) six subjects in one sitting with four (04) credit passes including Mathematics and Language (Sinhala/Tamil)
- AND**
- b) Diploma in the relevant field not below the N.V.Q. Level 5 from a recognized Institution.

Age, Salary code, Salary scale

Should be not less than 18 years and not more than 45 years. The upper age limit will not apply to internal candidates.

MA 2-2 (Rs.30310 – 300 x 10 – 350 x 7 – 600 x 4 – 710 x 20 - Rs.52,360.00)

Cost of living allowance will also be paid in addition to the salary given above.

Job Description : Responsible to carry-out the activities of technological nature to facilitate support and supplement the managerial work and the technological work of the Institute.

Method of Selection : On the results of a written competitive examination (language proficiency, aptitude test, subject knowledge relevant to the post) and a structured interview conducted by a panel appointed by the appointing authority.

Other general benefits & conditions applicable for all posts

- ◆ Medical benefits available according to the prevailing rules of the Institute's Medical Scheme.
- ◆ The employee will be required to contribute 10% of the salary to the Staff Provident Fund while the Institute will contribute 15%. The institute will also contribute 3% to the Employee's Trust Fund.
- ◆ Those who are selected to work at Agalawatta, will be offered accommodation facilities based on the availability or allowed to use daily transport facilities operated from Ratmalana as per the regulations of the Institute.
- ◆ Transferrable to any part of Sri Lanka.

Application Procedure

The Application should be sent under registered post to reach the address given below **on or before 09.01.2024.** The post applied for should be mentioned on the top left corner of the envelope. Applicants from Government Department/Corporations/Boards/Private Sector Establishments should forward the application through their respective Heads of Institute.

For the post of Senior Research Officer, name of the research division and the subject area as indicated in the Website should be mentioned. Applicants who apply for more than one post should send separate applications for each research division mentioning the relevant subject area.

The application should include following details.

4. Full name, address, age, civil status and educational qualifications.
5. **Certified copies of educational certificates together with Birth Certificate and other relevant certificates should be attached with the application.**
6. Details of present and past employment and reason for change of employment including name and address of employers.
7. Name and address of two non- related referees.

Non conformity with the above requirements will result in the application being rejected. Canvassing of any form will be a disqualification.

Acting Director
Rubber Research Institute of Sri Lanka
Dartonfield
Agalawatte.

14.12.2023