



Hayleys Group is amongst Sri Lanka's largest, and most respected diversified conglomerates with a turnover in excess of USD 1 Billion. To explore the World of Hayleys, visit us at: www.hayleys.com.

Dipped Products PLC

Dipped Products PLC and its subsidiary companies are ranked amongst the world's leading manufacturers of rubber gloves. DPL operates in Sri Lanka, Thailand and Italy. The company is listed on the Colombo Stock Exchange and is a member of Hayleys Group.

Assistant Manager- Human Resources

Dipped Products PLC seeks a dynamic, results-oriented individual to be recruited as Assistant Manager- Human Resources for its manufacturing facilities at Biyagama zone, Kottawa and Head Office.

Job Responsibilities

- Interviewing and selecting suitable manual grade workers at the appropriate time, with appropriate traits to ensure that standard cadre is fulfilled to aid the smooth flow of the production
- Improve employee motivation by initiating & coordinating employee engagement programs thereby ensuring the retention of competent staff at DPL.
- Facilitate harmonious relations with external stakeholders of the factory by organizing and coordinating social responsibility activities thereby improving the company's image as a good citizen
- Ensure all HR related compliance including customer audits by ensuring that policies are updated as per the standards
- Actively facilitate employee induction programmes thereby enabling the continual improvement of performance of the employees
- Maintain IR relationships and conduct disciplinary inquires and grievance handling of factory staff
- Manage labour turnover & absenteeism to develop performance driven culture
- Perform additional duties commensurate with the current role, as and when requested by management

Candidate Profile

- A degree preferably relating to Business Management or Human Resources Management / Professional Qualification related to Human Resources Management from a recognized University
- MBA/MSc from a recognized University would be an added advantage
- Minimum 4-5 years' experience preferably in a Manufacturing environment
- Exceptional communication skills in written and spoken English and Sinhala
- Outstanding interpersonal skills and a strong results orientation
- Ability to work well in both team-oriented and self-directed environments
- Sound knowledge of the MS Office suite

If you think you have what it takes to be successful in this challenging role, **please click on "Apply Now" or apply via email to jobs@dplgroup.com** indicating the position applied for on the subject line of the email.

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A World of Opportunity

