



## MANAGER TRAINING

### Abans Group

Founded in 1968 by Aban Pestonjee, Abans Group is a leading conglomerate that offers targeted solutions ranging from real estate and engineering to retail and Auto, which aim to enhance the lives of Sri Lankan citizens. Join the Abans Group to experience a rewarding career!

#### Requirements:

- Assess and determine the training needs for the retail sales team to ensure continuous development and alignment with company goals.
- Ensure the timely delivery of onsite training sessions as outlined in the scheduled plan.
- Develop and propose new mechanisms to continually improve the effectiveness and relevance of training initiatives.
- Support the evaluation process for Retail Manager performance through the established grading scale mechanism.
- Annually review and assess the content of training materials, suggesting updates and improvements to keep the content current and effective.
- Provide monthly updates to management on the progress of ongoing training activities and initiatives.

#### Re-requisites:

- Bachelor's degree in Human Resources, Business Administration, Education, or a related field.
- Professional certifications in training and development would be an advantage.
- Minimum of 8 years of experience in a training role, preferably within a retail environment.
- Proven experience in designing, implementing, and managing training programs for sales teams.
- Familiarity with e-learning platforms and the use of technology to enhance learning efficiency.
- Ability to evaluate the effectiveness of training programs and propose improvements.

Candidates who are interested should forward their resume, indicating the post applied for in the subject line of the email, within 10 days of this advertisement to

[careers@abansgroup.com](mailto:careers@abansgroup.com)

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