

UNLOCK YOUR POTENTIAL

Join us and
elevate your
career in
banking excellence

With the proposed expansion plans of our Bank, we invite applications from highly driven and accomplished individuals for the position of Pawning Officers from the below Branches:

The Job:

- ▶ Assaying of pawned articles by Densimeter/Touchstone without exposing the Bank to risks or losses.
- ▶ Handling all pawning redemptions, interest payments and part payments in the pawning system.
- ▶ Monitoring pawning NPA/overdue and recovery management.
- ▶ Ensure overdue is less than 1% of the base and NPA less than 0.5% of the base at any given time.
- ▶ Balancing the pawning in/out register daily and at the month end.
- ▶ Handling pawning auctions in the branch and all other related functions pertaining to same.
- ▶ Ensuring that all physical verifications of all pawned articles are carried out on a monthly basis as per the guidelines.
- ▶ Initiating and engaging in all promotional activities of the branch with a view to enhance the pawning growth and to drive towards targets.
- ▶ Handling auctions and auction related work promptly and efficiently as per instructions.
- ▶ Achieving the given target and support the branch efforts in growing the advances portfolio.
- ▶ Be familiar and conversant with the GCL's relating to pawning and gold loans and all other related activities.

The Person:

- ▶ Minimum 4 years' experience in banking/financial industry, having minimum 2-3 years in pawning.
- ▶ Full or part qualification in banking would be an advantage.
- ▶ Excellent communication and analytical skills.
- ▶ Ability to multi-task and work in a challenging environment.
- ▶ Excellent oral and written communication skills.
- ▶ A team player with good interpersonal and organizational skills.

Rewards

The right candidate can look forward to a remuneration package inclusive of staff loan benefits at concessionary interest rates and career prospects.

Applications must be forwarded via email to jobs@unionb.com with the names of two non-related referees on or before **30th October 2024**. The email subject line must state **"Pawning Officers "** All applications will be treated with strict confidence. Only shortlisted applicants will be notified.

We are an equal opportunity employer

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UNIONBANK Transforming
Lives