

**SCHEME OF RECRUITMENT**  
**POST OF PROFESSOR/ SENIOR PROFESSOR OF MOLECULAR LIFE SCIENCES**

The Institute of Biochemistry, Molecular Biology and Biotechnology (IBMBB), University of Colombo will entertain applications from suitably qualified persons for the above post up to 2024.11.19.

**01. EDUCATIONAL QUALIFICATIONS**

**(A) POST OF PROFESSOR OF MOLECULAR LIFE SCIENCES**

- (1) (i) A BSc Degree with specialization in the fields of Molecular Life Sciences with First or Second Class (Upper Division) Honours;

**OR**

- (ii) A BSc Degree with specialization in the fields of Molecular Life Sciences with Second Class (Lower Division) Honours;

**OR**

- (iii) (a) A BSc Degree with specialization in the fields of Molecular Life Sciences without honours **or** any other Degree with at least Second Class honours.

**And**

- (b) A Doctoral Degree in the fields of Molecular Life Sciences;

**Or**

- (a) A Masters Degree in the fields of Molecular Life Sciences with full time research of at least 24 months duration

**OR**

- (iv) Such academic or professional qualifications or professional experience as may be approved by the University Grants Commission upon the recommendation of the University of Colombo.

**AND**

- (2) (i) A Doctoral Degree in the fields of Molecular Life Sciences;

**Or**

- A Master's degree in the fields of Molecular Life Sciences with full time research of at least 24 months duration

**OR**

- (ii) Such professional qualifications and experience as may be approved by the University Grants Commission upon the recommendation of the University of Colombo

**AND**

- (3) Fifteen (15) years of relevant experience after obtaining the qualifications for Lecturer (Prob.) as laid down in commission Circular No. 721

**AND**

- (4) Obtain at least the minimum mark laid down in the Marking Scheme for Professorship. (as laid down in commission Circular No. 916 and 04/2010)

**(B) POST OF SENIOR PROFESSOR OF MOLECULAR LIFE SCIENCES**

- (1) A Professor who has completed a total of eight (08) years of service as a Professor in a recognized Higher Educational Institution.

**and**

- (a) has possessed a PhD/ Doctoral degree in the fields of Molecular Life Sciences from a recognized University.

**or**

- (b) Twenty [20] publications in indexed journals.

*[Please note that, in terms of Commission Circular No. 04/2014, above (a) and (b) will be fully operative for recruitment to the post of Senior Professor with effect from 2017-04-01]*

**OR**

- (2) A Professor who has obtained a higher doctoral degree [D.Sc. or an equivalent degree] from a recognized university

**For Internal Applicants**

The existing academic staffs are allowed to apply for this position either under the above provisions or under provisions of Commission Circular no. 916, 05/2015 and Establishment Circular Letter No.04/2010 as the case may be.

**02. SALARY AND OTHER CONDITIONS OF APPOINTMENT:**

**Professor [U-AC5(II)] : Rs.117,350 – 13 x 2700–152,450 p.m.**

**Senior Professor [U-AC5(I)]: Rs.139,175- 11 x 2925–171,350 p.m.**

The selected candidate will be on probation for a period of three (03) years. However, a person who has been previously confirmed in any other post of teacher in the University if appointed will have to serve a period of probation of one (01) year.

The selected candidate, if presently serving in Government Department will have to obtain his release through the Ministry of Public Administration. Government servants will not be entitled to maintain their pension rights whilst in University service.

The selected candidate will become member of the Universities Provident Funds as well as of the Universities Pension Scheme. He/ She will contribute 10% of his/ her monthly salary to the Universities Provident Fund and at the same time the employer will make a total contribution of 15% of his/ her salary of which 8% will be credited to the Universities Pension Fund and 7% to the Universities Provident Fund. Three percent (3%) of the salary will be contributed by the University to the Employees' Trust Fund in terms of the provisions of the Employees Trust Fund Act No. 46 of 1980.

Applicants should be able to teach in Sinhala/ Tamil and English.

The other conditions of appointment will be in accordance with provisions of the Universities Act No. 16 of 1978, Universities (Amendment) Act No. 7 of 1985 and Universities (Amendment) Act No. 1 of 1995 and Ordinance, By - laws, Regulations and Rules etc., made there under.

**IMPORTANT**

**A. Applicants from Higher Education Institutions, Government Departments and Government Corporations should apply through the Heads of such Institutions. Applications which do not conform to this requirement will be rejected.**

**B.** Applicants for the **Post of Professor** are requested to submit the following in addition to the prescribed Application form:

a) Fifteen (15) copies of his/her Curriculum Vitae

b) Fifteen (15) copies of self-assessment of his/her whole career that lists and specifies the contribution

to:

- Teaching, Scholarship and Academic Development
- Research, Scholarship and Creative Work
- Dissemination of Knowledge
- Awards, University, National and International Development Activities

The Self-Assessment should be prepared in accordance with the marking scheme, giving

details under each heading/sub heading.

c) Three (03) copies each of the documents to support self-assessment in :

- Teaching, Scholarship and Academic Development (Section 1.0)
- Research, Scholarship and Creative Work (Section 2.0)
- Dissemination of Knowledge (Section 3.1)
- Awards, University, National and International Development Activities and other relevant documents listed in the self-assessment. (Section 3.2 & 3.3)  
(Section 2.0 & 3.1 could be prepared as a separate document)

(The three copies of the publication, research papers and other relevant documents should be submitted in a form that can be evaluated)

d) Titles of five (05) outstanding research publications/research papers by the candidate

**C)** Applicants for the **Senior Professor** are requested to submit the following in addition to the prescribed Application form:

a) Seven (07) copies of his/her Curriculum Vitae

b) Seven (07) copies of self-assessment of his/her contribution to the following fields after he/she became a Professor;

- Teaching and Academic Development
- Research and Creative Work
- Dissemination of Knowledge, and contribution to University and National Development

c) Three copies (03) each of the research publications, research papers and other relevant documents listed in the self-assessment.

**Duly filled applications together with all the documents specified in B. (a) to (d) for the Post of Professor and C. (a) to (c) for the Post of Senior Professor** should be sent (with a covering letter addressed to the Senior Assistant Registrar) under registered cover to reach **Senior Assistant Registrar, Institute of Biochemistry, Molecular Biology and Biotechnology, University of Colombo, No.90, Cumaratunga Munidasa Mawatha, Colombo 03 on or before 2024.11.19**. The Post should be indicated on the top left - hand corner of the envelope.

**N.B.** The Documents received after the closing date will not be accepted under any circumstances.

Senior Assistant Registrar  
Institute of Biochemistry, Molecular Biology and Biotechnology  
University of Colombo  
No.90, Cumaratunga Munidasa Mawatha  
Colombo 03  
2024.10.20