

Assistant Manager/Manager Transformation

DO YOU EMBRACE
PERSEVERANCE, DISPLAY
RESILIENCE, AND BELIEVE THAT
COLLECTIVELY

we can foster growth and progress together?



You should ideally

- ⌚ possess a degree or masters from a recognized university (preferably with a class) or a full professional qualification in business administration, project management, innovation or management
- ⌚ possess a minimum of 07 years of experience in a program management/lead role in business transformation, change management &/or project management, with a track record of achieving performance targets
- ⌚ have strong Strategic & Analytical skills & Project & Program Management skills

You will be responsible for

- ⌚ managing and leading the transformation team to design and execute strategic initiatives, drive collaboration across departments, ensure alignment with the bank's goals, and deliver impactful, sustainable change through strong leadership and stakeholder engagement
- ⌚ contribute to the development and implementation of a comprehensive transformation strategy aligned with organizational objectives
- ⌚ provide expert consultation and design innovative solutions to drive transformational change
- ⌚ oversee the execution of transformation programs, ensuring timely and successful delivery
- ⌚ foster collaboration and engagement to drive change and innovation, leading change management efforts
- ⌚ establish performance measurement frameworks to evaluate the success and sustainability of transformational initiatives
- ⌚ continuously evolve the transformation process to drive operational efficiency

We are an equal opportunity employer, committed to promoting an inclusive and diverse environment. Recruitment to the Bank is based solely on merit and competency. Any form of canvassing is discouraged.

Correspondence will only be with the short-listed candidates.

Please apply via e-mail by sending an updated CV or a DFCC Bank application form which could be downloaded from our website to recruit@dfccbank.com with the post applied for in the subject By 18 March 2025.

*Chief Human Resource Officer DFCC Bank PLC,
73/5, Galle Road, Colombo 03*