

Manager - Sustainability

Sri Lanka

JOB DESCRIPTION

Haycarb PLC, a subsidiary of Hayleys group is one of the world's largest manufacturers of coconut shell-based activated carbon, operates in Sri Lanka, Thailand, Indonesia, the USA, Australia, and Europe. In Sri Lanka, its manufacturing facilities are in the Northwestern and Western Provinces. Haycarb is seeking a dynamic and results-driven "Corporate Sustainability Manger" to join our team. This role is ideal for someone who excels in both strategic and operational aspects of corporate sustainability, driving ESG initiatives, optimizing resource efficiency, and enhancing brand reputation through impactful sustainability projects and communications

Position: Manager- Corporate Sustainability

Location: Haycarb Head Office, Colombo 10

Key Responsibilities:

- Lead the ESG Strategy, ensuring continuous improvements.
- Coordinate with internal teams to collect and analyze sustainability data as per Standard disclosures.
- Ensure timely data collection from all operations and share it with relevant teams as necessary
- Drive resource optimization initiatives, automation, and digitalization measures across the Group.
- Develop and execute business unit-specific sustainability projects, including GHG quantification strategies.
- Strengthen corporate reputation and brand equity in collaboration with the Hayleys Corporate Communications unit.
- Communicate Haycarb's sustainability journey to international customers.
- Design and implement strategic CSR projects aligned with ESG goals.
- Develop and present the corporate sustainability plan.
- Conduct internal ESG audits in factories and work with the team for implementation works of recommendations.
- Support and for annual reporting requirements
- Conduct ESG training as per training calendar requirement to uplift ESG awareness among employees
- Maintain ESG-related systems and certifications.

Candidate Profile:

- Bachelor's degree in environmental science, Energy Management, Facilities management, Sustainability Management, or an Engineering discipline from a recognized university.
- Strong computer literacy.
- Excellent English communication skills, with a focus on writing and presentation.
- Minimum of 05 years of experience, including at least 03 years in a leadership role within a reputable manufacturing company.
- Knowledge on sustainability reporting standards and experience in reporting will be an added advantage.

Why Join Us?

- Opportunity to be part of a globally recognized leader in sustainability.
- Lead impactful ESG strategies and initiatives.
- Competitive remuneration with performance-driven rewards.

If you think you have what it takes to be successful in the above challenging role, [please forward your resume to the hrd@haycarb.com](mailto:hrd@haycarb.com), within 14 days of this advertisement or please click on "Apply Now".

Hayley's is an Equal Opportunity Employer.