



**National Aquatic Resources Research and Development Agency  
(NARA)  
Vacancies**



The National Aquatic Resources Research and Development Agency (NARA), which functions under the Ministry of Fisheries, Aquatic and Ocean Resources, is the principal National Institute charged with the responsibility of carrying out and coordinating research, development and management activities on the subject of Aquatic Resources in Sri Lanka.

NARA invites applications from suitably qualified and experienced individuals for the following vacant positions.

Serial No	Designation and Number of Vacancies, Age, Salary Scale	Relevant Qualifications
01	<p><b>Principal Scientist (Socio-economic and Marketing Division)</b></p> <p>No. of vacancies 01</p> <p><b>Age</b></p> <p>Should be not less than 35 years and not more than 55 years.</p> <p><b>Salary Scale</b></p> <p>Salary Code and the Monthly Salary Scale of the employee category:</p> <p>With effect from 01.01.2025</p> <p>HM 1-3 – Rs. (152,500 – 15 x 4,100 – 214,000)</p>	<p><b>For External Applicants</b></p> <p>A degree in Economics/ Sociology/ Marketing/ Statistics or any other degree relevant to the field of the post, recognized by the University Grants Commission</p> <p style="text-align: center;"><b>WITH</b></p> <p>A postgraduate degree in the relevant field</p> <p style="text-align: center;"><b>AND</b></p> <p>A minimum of thirteen (13) years of experience in the relevant field at a managerial level in a Government, State Corporation, Board, Statutory Board, or a reputed private company</p> <p><b>For Internal Applicants</b></p> <p>Fulfillment of either qualification 1 or 2 given below</p> <p><b>1.</b> Fulfillment of qualifications specified above for external applicants</p>

		<p style="text-align: center;"><b>OR</b></p> <p><b>2.</b> Completion of a satisfactory service period of at least (3 years) in “Senior Academic/ Research” (AR 2) service category in relevant field.</p>
02	<p><b>Senior Scientist (Inland Aquatic Resources and Aquaculture Division)</b></p> <p>Number of vacancies 01</p> <p><b>Age</b></p> <p>Should be not less than 30 years and not more than 55 years. The upper age limit will not apply to internal applicants.</p> <p><b>Salary Scale</b></p> <p>Salary Code and the Monthly Salary Scale of the employee category:</p> <p>With effect from 01.01.2025</p> <p>AR- 2 Rs. (133,220 – 10 x 3,600 – 169,220)</p>	<p><b>For External Applicants</b></p> <p>Fulfillment of either qualification 1 or 2 given below</p> <p>1. A special degree in Biology/ Fisheries and Aquatic Science/ Fisheries and Marine Sciences/ Genetic Engineering/ Zoology/ Botany/ Molecular Biology/ Bioengineering Technology/ Ichthyology or a special degree relevant to the field of the post, recognized by the University Grants Commission</p> <p style="text-align: center;"><b>WITH</b></p> <p>A postgraduate degree with a research dissertation in one of the relevant fields</p> <p style="text-align: center;"><b>AND</b></p> <p>A minimum of eight (08) years of “Research” experience obtained after acquiring first degree, in a Government, State Corporation, Board, Statutory Board or a reputed private company</p> <p>2. A special degree in Biology/ Fisheries and Aquatic Science/ Fisheries and Marine Sciences/ Genetic Engineering/ Zoology/ Botany/ Molecular Biology/ Bioengineering Technology/ Ichthyology or a special degree relevant to the field of the post, recognized by the University Grants Commission</p> <p style="text-align: center;"><b>WITH</b></p> <p>A Doctor of Philosophy degree (PhD) in one of the above relevant fields</p> <p style="text-align: center;"><b>AND</b></p> <p>A minimum of five (05) years of “Research” experience obtained after acquiring first degree, in a Government, State Corporation, Board, Statutory Board or a reputed private company</p>

		<p><b>For Internal Applicants</b></p> <p>Fulfillment of either qualification 1 or 2 or 3 given below</p> <ol style="list-style-type: none"> <li>1. Fulfillment of qualifications specified above for external applicants</li> <li>2. A special/general degree in a relevant field recognized by the University Grants Commission, together with a postgraduate degree in a field related to the Inland Aquatic Resources and Aquaculture Division, and a minimum of eight (08) years of satisfactory service in a position under the “Academic/Research” (AR-1) service category.</li> <li>3. A special/general degree in a field relevant to the post recognized by the University Grants Commission, together with a Doctor of Philosophy degree (PhD) in a relevant field, and a minimum of five (05) years of satisfactory service in a position under the “Academic/Research” (AR-1) service category.</li> </ol>
03	<p><b>Senior Scientist (Socio-economic and Marketing Division)</b></p> <p>Number of vacancies 01</p> <p><b>Age</b></p> <p>Should be not less than 30 years and not more than 55 years. The upper age limit will not apply to internal applicants.</p> <p><b>Salary Scale</b></p>	<p><b>For External Applicants</b></p> <p>Fulfillment of either qualification 1 or 2 given below</p> <ol style="list-style-type: none"> <li>1. A special degree in Economics/ Social Science/ Marketing/ Agribusiness Management/ Statistics or a special degree relevant to the field of the post, recognized by the University Grants Commission</li> </ol> <p style="text-align: center;"><b>WITH</b></p> <p>A postgraduate degree with a research dissertation in one of the relevant fields</p> <p style="text-align: center;"><b>AND</b></p> <p>A minimum of eight (08) years of “Research” experience obtained after acquiring first degree, in a Government, State Corporation, Board, Statutory Board or a reputed private company</p>

	<p>Salary Code and the Monthly Salary Scale of the employee category:</p> <p>With effect from 01.01.2025</p> <p>AR- 2 Rs. (133,220 – 10 x 3,600 – 169,220)</p>	<p><b>2.</b> A special degree in Economics/ Social Science/ Marketing/ Agribusiness Management/ Statistics or a special degree relevant to the field of the post, recognized by the University Grants Commission</p> <p style="text-align: center;"><b>WITH</b></p> <p>A Doctor of Philosophy degree (PhD) in one of the above relevant fields</p> <p style="text-align: center;"><b>AND</b></p> <p>A minimum of five (05) years of “Research” experience obtained after acquiring first degree, in a Government, State Corporation, Board, Statutory Board or a reputed private company</p> <p><b>For Internal Applicants</b></p> <p>Fulfillment of either qualification 1 or 2 or 3 given below</p> <ol style="list-style-type: none"> <li>1. Fulfillment of qualifications specified above for external applicants</li> <li>2. A special/general degree in a relevant field recognized by the University Grants Commission, together with a postgraduate degree in a field related to the Socio-economic and Marketing Division, and a minimum of eight (08) years of satisfactory service in a position under the “Academic/Research” (AR-1) service category.</li> <li>3. A special/general degree in a field relevant to the post recognized by the University Grants Commission, together with a Doctor of Philosophy degree (PhD) in a relevant field, and a minimum of five (05) years of satisfactory service in a position under the “Academic/Research” (AR-1) service category.</li> </ol>
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04	<p><b>Senior Scientist (Oceanography Division)</b></p> <p>Number of vacancies 01</p> <p><b>Age</b></p> <p>Should be not less than 30 years and not more than 55 years. The upper age limit will not apply to internal applicants.</p> <p><b>Salary Scale</b></p> <p>Salary Code and the Monthly Salary Scale of the employee category:</p> <p>With effect from 01.01.2025</p> <p>AR- 2 Rs. (133,220 – 10 x 3,600 – 169,220)</p>	<p><b>For External Applicants</b></p> <p>Fulfillment of either qualification 1 or 2 given below</p> <p><b>1.</b> A special degree in Geology/ Physics/ Oceanography/ Marine Sciences/ Mineral Resources Technology/ Earth Science/ Fisheries and Marine Sciences or a special degree relevant to the field of the post, recognized by the University Grants Commission</p> <p style="text-align: center;"><b>WITH</b></p> <p>A postgraduate degree with a research dissertation in one of the relevant fields</p> <p style="text-align: center;"><b>AND</b></p> <p>A minimum of eight (08) years of “Research” experience obtained after acquiring first degree, in a Government, State Corporation, Board, Statutory Board or a reputed private company</p> <p><b>2.</b> A special degree in Geology/ Physics/ Oceanography/ Marine Sciences/ Mineral Resources Technology/ Earth Science/ Fisheries and Marine Sciences or a special degree relevant to the field of the post, recognized by the University Grants Commission</p> <p style="text-align: center;"><b>WITH</b></p> <p>A Doctor of Philosophy degree (PhD) in one of the above relevant fields</p> <p style="text-align: center;"><b>AND</b></p> <p>A minimum of five (05) years of “Research” experience obtained after acquiring first degree, in a Government, State Corporation, Board, Statutory Board or a reputed private company</p> <p><b>For Internal Applicants</b></p> <p>Fulfillment of either qualification 1 or 2 or 3 given below</p> <p><b>1.</b> Fulfillment of qualifications specified above for external applicants</p>
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		<p>2. A special/general degree in a relevant field recognized by the University Grants Commission, together with a postgraduate degree in a field related to the Oceanography Division, and a minimum of eight (08) years of satisfactory service in a position under the “Academic/Research” (AR-1) service category.</p> <p>3. A special/general degree in a field relevant to the post from a university recognized by the University Grants Commission, together with a Doctor of Philosophy degree (PhD) in a relevant field, and a minimum of five (05) years of satisfactory service in a position under the “Academic/Research” (AR-1) service category.</p>
05	<p><b>Senior Scientist (Fishing Technology Division)</b></p> <p>Number of vacancies 01</p> <p><b>Age</b></p> <p>Should be not less than 30 years and not more than 55 years. The upper age limit will not apply to internal applicants.</p> <p><b>Salary Scale</b></p>	<p><b>For External Applicants</b></p> <p>Fulfillment of either qualification 1 or 2 given below</p> <p><b>1.</b> A special degree in Physics/ Fisheries and Oceanography/ Fisheries Technology or a special degree relevant to the field of the post, recognized by the University Grants Commission</p> <p style="text-align: center;"><b>WITH</b></p> <p>A postgraduate degree with a research dissertation in one of the relevant fields</p> <p style="text-align: center;"><b>AND</b></p> <p>A minimum of eight (08) years of “Research” experience obtained after acquiring first degree, in a</p>

	<p>Salary Code and the Monthly Salary Scale of the employee category:</p> <p>With effect from 01.01.2025</p> <p>AR- 2 Rs. (133,220 – 10 x 3,600 – 169,220)</p>	<p>Government, State Corporation, Board, Statutory Board or a reputed private company</p> <p><b>2.</b> A special degree in Physics/ Fisheries and Oceanography/ Fisheries Technology or a special degree relevant to the field of the post, recognized by the University Grants Commission</p> <p style="text-align: center;"><b>WITH</b></p> <p>A Doctor of Philosophy degree (PhD) in one of the above relevant fields</p> <p style="text-align: center;"><b>AND</b></p> <p>A minimum of five (05) years of “Research” experience obtained after acquiring first degree, in a Government, State Corporation, Board, Statutory Board or a reputed private company</p> <p><b>For Internal Applicants</b></p> <p>Fulfillment of either qualification 1 or 2 or 3 given below</p> <p>1. Fulfillment of qualifications specified above for external applicants</p> <p>2. A special/general degree in a relevant field recognized by the University Grants Commission, together with a postgraduate degree in a field related to the Fishing Technology Division, and a minimum of eight (08) years of satisfactory service in a position under the “Academic/Research” (AR-1) service category.</p> <p>3. A special/general degree in a field relevant to the post recognized by the University Grants Commission, together with a Doctor of Philosophy degree (PhD) in a relevant field, and a minimum of five (05) years of satisfactory service in a position under the “Academic/Research” (AR-1) service category.</p>
06	<p><b>Senior Scientist (Environmental Studies Division)</b></p>	<p><b>For External Applicants</b></p> <p>Fulfillment of either qualification 1 or 2 given below</p>

	<p>Number of vacancies 01</p> <p><b>Age</b></p> <p>Should be not less than 30 years and not more than 55 years. The upper age limit will not apply to internal applicants.</p> <p><b>Salary Scale</b></p> <p>Salary Code and the Monthly Salary Scale of the employee category:</p> <p>With effect from 01.01.2025</p> <p>AR- 2 Rs. (133,220 – 10 x 3,600 – 169,220)</p>	<p><b>1.</b> A special degree in Environmental Science/ Industrial and Environmental chemistry/ Environmental Science and Natural Resource Management/ Limnology and Water Management Science/ Environment and Forest Resource Management/ Agriculture/ Environment Conservation and Management or a special degree relevant to the field of the post, recognized by the University Grants Commission</p> <p style="text-align: center;"><b>WITH</b></p> <p>A postgraduate degree with a research dissertation in one of the relevant fields</p> <p style="text-align: center;"><b>AND</b></p> <p>A minimum of eight (08) years of “Research” experience obtained after acquiring first degree, in a Government, State Corporation, Board, Statutory Board or a reputed private company</p> <p><b>2.</b> A special degree in Environmental Science/ Industrial and Environmental chemistry/ Environmental Science and Natural Resource Management/ Limnology and Water Management Science/ Environment and Forest Resource Management/ Agriculture/ Environment Conservation and Management or a special degree relevant to the field of the post, recognized by the University Grants Commission</p> <p style="text-align: center;"><b>WITH</b></p> <p>A Doctor of Philosophy degree (PhD) in one of the above relevant fields</p> <p style="text-align: center;"><b>AND</b></p> <p>A minimum of five (05) years of “Research” experience obtained after acquiring first degree, in a Government, State Corporation, Board, Statutory Board or a reputed private company</p> <p><b>For Internal Applicants</b></p>
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		<p>Fulfillment of either qualification 1 or 2 or 3 given below</p> <ol style="list-style-type: none"> <li>1. Fulfillment of qualifications specified above for external applicants</li> <li>2. A special/general degree in a relevant field recognized by the University Grants Commission, together with a postgraduate degree in a field related to the Environmental Studies Division, and a minimum of eight (08) years of satisfactory service in a position under the “Academic/Research” (AR-1) service category.</li> <li>3. A special/general degree in a field relevant to the post recognized by the University Grants Commission, together with a Doctor of Philosophy degree (PhD) in a relevant field, and a minimum of five (05) years of satisfactory service in a position under the “Academic/Research” (AR-1) service category.</li> </ol>
07	<p><b>Senior Scientist (Regional Research Centres)</b></p> <p><b>Panapitiya / Kaluthara</b></p> <p>Number of vacancies 01</p> <p><b>Kalpitiya</b></p> <p>Number of vacancies 01</p> <p><b>Age</b></p> <p>Should be not less than 30 years and not more than 55 years. The upper age limit will not apply to internal applicants.</p> <p><b>Salary Scale</b></p>	<p><b>For External Applicants</b></p> <p>Fulfillment of either qualification 1 or 2 given below</p> <ol style="list-style-type: none"> <li>1. A special degree in Biology/ Fisheries and Aquatic Science/ Genetic Engineering/ Zoology/ Botany/ Molecular Biology/ Bioengineering Technology/ Economics/ Social Science/ Marketing/ Statistics/ Chemistry/ Food Science and Technology/ Biochemistry/ Marine Biology/ Biotechnology/ Oceanography/ Geology/ Physics/ Marine Sciences/ Mineral Resources Technology/ Fisheries and Marine Sciences/ Fisheries Technology/ Environmental Science/ Industrial and Environmental chemistry/ Environmental Science and Natural Resource Management/ Limnology and Water Management Science/ Environment and Forest Resource Management/ Agriculture/ Environment Conservation and Management/ Earth Science/ Microbiology/ Ichthyology or a special degree relevant to the field of the post, recognized by the University Grants Commission</li> </ol>

	<p>Salary Code and the Monthly Salary Scale of the employee category:</p> <p>With effect from 01.01.2025</p> <p>AR- 2 Rs. (133,220 – 10 x 3,600 – 169,220)</p>	<p style="text-align: center;">WITH</p> <p>A postgraduate degree with a research dissertation in one of the relevant fields</p> <p style="text-align: center;">AND</p> <p>A minimum of eight (08) years of “Research” experience obtained after acquiring first degree, in a Government, State Corporation, Board, Statutory Board or a reputed private company</p> <p><b>2.</b> A special degree in Biology/ Fisheries and Aquatic Science/ Genetic Engineering/ Zoology/ Botany/ Molecular Biology/ Bioengineering Technology/ Economics/ Social Science/ Marketing/ Statistics/ Chemistry/ Food Science and Technology/ Biochemistry/ Marine Biology/ Biotechnology/ Oceanography/ Geology/ Physics/ Marine Sciences/ Mineral Resources Technology/ Fisheries and Marine Sciences/ Fisheries Technology/ Environmental Science/ Industrial and Environmental chemistry/ Environmental Science and Natural Resource Management/ Limnology and Water Management Science/ Environment and Forest Resource Management/ Agriculture/ Environment Conservation and Management/ Earth Science/ Microbiology/ Ichthyology or a special degree relevant to the field of the post, recognized by the University Grants Commission</p> <p style="text-align: center;">WITH</p> <p>A Doctor of Philosophy degree (PhD) in one of the above relevant fields</p> <p style="text-align: center;">AND</p> <p>A minimum of five (05) years of “Research” experience obtained after acquiring first degree, in a Government, State Corporation, Board, Statutory Board or a reputed private company</p> <p><b>For Internal Applicants</b></p>
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		<p>Fulfillment of either qualification 1 or 2 or 3 given below</p> <ol style="list-style-type: none"> <li>1. Fulfillment of qualifications specified above for external applicants</li> <li>2. A special/general degree in a relevant field recognized by the University Grants Commission, together with a postgraduate degree in a relevant field, and a minimum of eight (08) years of satisfactory service in a position under the “Academic/Research” (AR-1) service category.</li> <li>3. A special/general degree in a field relevant to the post recognized by the University Grants Commission, together with a Doctor of Philosophy degree (PhD) in a relevant field, and a minimum of five (05) years of satisfactory service in a position under the “Academic/Research” (AR-1) service category</li> </ol>
08	<p><b>Senior Hydrographic Surveyor</b></p> <p>Number of vacancies 01</p> <p><b>Age</b></p> <p>Should be not less than 30 years and not more than 55 years. The upper age limit will not apply to internal applicants.</p> <p><b>Salary Scale</b></p> <p>Salary Code and the Monthly Salary Scale of the employee category:</p> <p>With effect from 01.01.2025</p> <p>AR- 2 Rs. (133,220 – 10 x 3,600 – 169,220)</p>	<p><b>For External Applicants</b></p> <p>Fulfillment of either qualification 1 or 2 given below</p> <ol style="list-style-type: none"> <li>1. A special degree in Hydrographic Surveying or in a subject area relevant to the post</li> </ol> <p style="text-align: center;"><b>WITH</b></p> <p>A postgraduate degree in Hydrographic Surveying/ Geomatics/ Survey Sciences/ Geological Information/ Geographic Information Science (GIS)/ Remote Sensing (RS) or in a relevant field, recognized by the University Grants Commission, or obtaining FIG/IHO/ICA Category ‘A’ professional qualification in hydrography.</p> <p style="text-align: center;"><b>AND</b></p> <p>A minimum of eight (08) years of “Research” experience obtained after acquiring first degree, in a Government, State Corporation, Board, Statutory Board or a reputed private company</p>

		<p>2. A special degree in Hydrographic Surveying or in a subject area relevant to the post</p> <p style="text-align: center;"><b>WITH</b></p> <p>A Doctor of Philosophy degree (PhD) in one of the above relevant fields</p> <p style="text-align: center;"><b>AND</b></p> <p>A minimum of five (05) years of “Research” experience obtained after acquiring first degree, in a Government, State Corporation, Board, Statutory Board or a reputed private company</p> <p><b>For Internal Applicants</b></p> <p>Fulfillment of either qualification 1 or 2 or 3 given below</p> <p>1. Fulfillment of qualifications specified above for external applicants</p> <p>2. A special/general degree in the relevant field recognized by the University Grants Commission, together with a postgraduate degree in Hydrographic Surveying/ Geomatics/ Survey Sciences/ Geological Information/ Geographic Information Science (GIS)/ Remote Sensing (RS) or obtaining FIG/IHO/ICA Category ‘B’ professional qualification.</p> <p style="text-align: center;"><b>WITH</b></p> <p>a minimum of eight (08) years of satisfactory service in a position under the “Academic/Research” (AR-1) service category</p> <p>3. A Doctor of Philosophy degree (PhD) in Hydrographic Surveying/ Geomatics/ Survey Sciences/ Geological Information/ Geographic Information Science (GIS)/ Remote Sensing (RS), together with a minimum of five (05) years of satisfactory service in a position under the “Academic/Research” (AR-1) service category</p>
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		(together with a minimum of three (03) years of satisfactory service within the Division)
09	<p><b>Senior Extension Officer</b></p> <p>Number of vacancies 01</p> <p><b>Age</b></p> <p>Should be not less than 22 years and not more than 45 years. The upper age limit will not apply to internal applicants.</p> <p><b>Salary Scale</b></p> <p>Salary Code and the Monthly Salary Scale of the employee category:</p> <p>With effect from 01.01.2025</p> <p>MM 1- 2 Rs. (94,170 – 10 x 2,480 – 15x3,450 – 170,720)</p>	<p><b>For External Applicants</b></p> <p>A degree in Mass Communication or any other degree in a subject area relevant to the post, recognized by the University Grants Commission</p> <p style="text-align: center;">AND</p> <p>Experience of not less than one (01) year in the relevant field after obtaining the degree.</p> <p><b>For Internal Applicants</b></p> <p>Fulfillment of either qualification 1 or 2 given below</p> <p><b>1.</b> Fulfillment of qualifications specified above for external applicants</p> <p style="text-align: center;">OR</p> <p><b>2.</b> Minimum of five (05) years of satisfactory service in a position relevant to the subject area under the Junior Management (JM 1-2) service category.</p>
10	<p><b>Assistant Director (Human Resources)</b></p> <p>Number of vacancies 01</p> <p><b>Age</b></p> <p>Should be not less than 22 years and not more than 45 years. The upper age limit will not apply to internal applicants.</p> <p><b>Salary Scale</b></p> <p>Salary Code and the Monthly Salary Scale of the employee category:</p>	<p><b>For External Applicants</b></p> <p>A degree in Human Resource Management/ Business Administration/ Public Administration/ Business Management/ Commerce or any other degree in a subject area relevant to the post, recognized by the University Grants Commission</p> <p style="text-align: center;">AND</p> <p>Experience of not less than one (01) year in the relevant field after obtaining the degree.</p> <p><b>For Internal Applicants</b></p> <p>Fulfillment of either qualification 1 or 2 given below</p> <p><b>1.</b> Fulfillment of qualifications specified above for external applicants</p> <p style="text-align: center;">OR</p>

	<p>With effect from 01.01.2025</p> <p>MM1-2 – Rs. (94,170– 10 × 2,480 – 15×3,450 – 170,720)</p>	<p>2. Minimum of five (05) yeras of satisfactory service in a position relevant to the subject area under the Junior Management (JM 1-2) service category</p>
11	<p><b>Scientist (Inland Aquatic Resources and Aquaculture Division)</b></p> <p>Number of vacancies 05</p> <p><b>Age</b></p> <p>Should be not less than 22 years and not more than 45 years. The upper age limit will not apply to internal applicants.</p> <p><b>Salary Scale</b></p> <p>Salary Code and the Monthly Salary Scale of the employee category:</p> <p>With effect from 01.01.2025</p> <p>AR - 1 – (Rs. 91,650 - 10 x 2,480-15x3,450 – 168,200)</p>	<p><b>For External Applicants</b></p> <p>Fulfillment of either qualification 1 or 2 given below</p> <p>1. Four-year special degree with a First Class or Second Class (Upper Division) pass in a combination of subjects in Biology/ Fisheries and Aquatic Science/ Genetic Engineering/ Zoology/ Botany/ Molecular Biology/ Bio-engineering Technology recognized by the University Grants Commission.</p> <p>2. A degree in a combination of subjects in Biology/ Fisheries and Aquatic Science/ Genetic Engineering/ Zoology/ Botany/ Molecular Biology/ Bio-engineering Technology recognized by the University Grants Commission together with a postgraduate degree relevant to the above fields.</p> <p><b>For Internal Applicants</b></p> <p>Fulfillment of the qualifications required for external applicants.</p>
12	<p><b>Scientist (Socio-economic and Marketing Division)</b></p> <p>Number of vacancies 01</p> <p><b>Age</b></p> <p>Should be not less than 22 years and not more than 45 years. The upper age limit will not apply to internal applicants.</p>	<p><b>For External Applicants</b></p> <p>Fulfillment of either qualification 1 or 2 given below</p> <p>1. Four-year special degree with a First Class or Second Class (Upper Division) pass in a combination of subjects in Economics/ Social-science/ Marketing/ Statistics recognized by the University Grants Commission.</p> <p>2. A degree in a combination of subjects in Economics/ Social-science/ Marketing/ Statistics recognized by the University Grants Commission</p>

	<p><b>Salary Scale</b></p> <p>Salary Code and the Monthly Salary Scale of the employee category:</p> <p>With effect from 01.01.2025</p> <p>AR - 1 – (Rs. 91,650 - 10 x 2,480-15x3,450 – 168,200)</p>	<p>together with a postgraduate degree relevant to the above fields.</p> <p><b>For Internal Applicants</b></p> <p>Fulfillment of the qualifications required for external applicants.</p>
13	<p><b>Scientist (Post Harvest Technology Division)</b></p> <p>Number of vacancies 07</p> <p><b>Age</b></p> <p>Should be not less than 22 years and not more than 45 years. The upper age limit will not apply to internal applicants.</p> <p><b>Salary Scale</b></p> <p>Salary Code and the Monthly Salary Scale of the employee category:</p> <p>With effect from 01.01.2025</p> <p>AR - 1 – (Rs. 91,650 - 10 x 2,480-15x3,450 – 168,200)</p>	<p><b>For External Applicants</b></p> <p>Fulfillment of either qualification 1 or 2 given below</p> <ol style="list-style-type: none"> <li>1. Four-year special degree with a First Class or Second Class (Upper Division) pass in a combination of subjects in Chemistry/ Food Science and Technology/ Biochemistry recognized by the University Grants Commission.</li> <li>2. A degree in a combination of subjects in Chemistry/ Food Science and Technology/ Biochemistry recognized by the University Grants Commission together with a postgraduate degree relevant to above fields.</li> </ol> <p><b>For Internal Applicants</b></p> <p>Fulfillment of the qualifications required for external applicants.</p>
14	<p><b>Scientist (Marine Biological Research Division)</b></p> <p>Number of vacancies 03</p> <p><b>Age</b></p> <p>Should be not less than 22 years and not more than 45 years. The upper age limit</p>	<p><b>For External Applicants</b></p> <p>Fulfillment of either qualification 1 or 2 given below</p> <ol style="list-style-type: none"> <li>1. Four-year special degree with a First Class or Second Class (Upper Division) pass in a combination of subjects in Biology/ Marine Biology/ Biotechnology/ Zoology/ Oceanography/ Molecular Biology recognized by the University Grants Commission.</li> </ol>

	<p>will not apply to internal applicants.</p> <p><b>Salary Scale</b></p> <p>Salary Code and the Monthly Salary Scale of the employee category:</p> <p>With effect from 01.01.2025</p> <p>AR - 1 – (Rs. 91,650 - 10 x 2,480-15x3,450 – 168,200)</p>	<p><b>2.</b> A degree in a combination of subjects in Biology/ Marine Biology/ Biotechnology/ Zoology/ Oceanography/ Molecular Biology recognized by the University Grants Commission together with a postgraduate degree relevant to above fields.</p> <p><b>For Internal Applicants</b></p> <p>Fulfillment of the qualifications required for external applicants.</p>
15	<p><b>Scientist (Oceanography Division)</b></p> <p>Number of vacancies 07</p> <p><b>Age</b></p> <p>Should be not less than 22 years and not more than 45 years. The upper age limit will not apply to internal applicants.</p> <p><b>Salary Scale</b></p> <p>Salary Code and the Monthly Salary Scale of the employee category:</p> <p>With effect from 01.01.2025</p> <p>AR - 1 – (Rs. 91,650 - 10 x 2,480-15x3,450 – 168,200)</p>	<p><b>For External Applicants</b></p> <p>Fulfillment of either qualification 1 or 2 given below</p> <p><b>1.</b> Four-year special degree with a First Class or Second Class (Upper Division) pass in a combination of subjects in Geology/ Physics/ Mineral Resources and Technology Oceanography/ Marine Sciences recognized by the University Grants Commission.</p> <p><b>2.</b> A degree in a combination of subjects in Geology/ Physics/ Mineral Resources and Technology Oceanography/ Marine Sciences recognized by the University Grants Commission together with a postgraduate degree relevant to the above fields.</p> <p><b>For Internal Applicants</b></p> <p>Fulfillment of the qualifications required for external applicants.</p>
16	<p><b>Scientist (Fishing Technology Division)</b></p> <p>Number of vacancies 02</p> <p><b>Age</b></p>	<p><b>For External Applicants</b></p> <p>Fulfillment of either qualification 1 or 2 given below</p> <p><b>1.</b> Four-year special degree with a First Class or Second Class (Upper Division) pass in a combination of subjects in Physics/ Fisheries and Oceanography/</p>



	<p>Should be not less than 22 years and not more than 45 years. The upper age limit will not apply to internal applicants.</p> <p><b>Salary Scale</b></p> <p>Salary Code and the Monthly Salary Scale of the employee category:</p> <p>With effect from 01.01.2025</p> <p>AR - 1 – (Rs. 91,650 - 10 x 2,480-15x3,450 – 168,200)</p>	<p>Fisheries Technology recognized by the University Grants Commission.</p> <p><b>2.</b> A degree in a combination of subjects in Physics/ Fisheries and Oceanography/ Fisheries Technology recognized by the University Grants Commission together with a postgraduate degree relevant to the above fields.</p> <p><b>For Internal Applicants</b></p> <p>Fulfillment of the qualifications required for external applicants.</p>
17	<p><b>Scientist (Environmental Studies Division)</b></p> <p>Number of vacancies 02</p> <p><b>Age</b></p> <p>Should be not less than 22 years and not more than 45 years. The upper age limit will not apply to internal applicants.</p> <p><b>Salary Scale</b></p> <p>Salary Code and the Monthly Salary Scale of the employee category:</p> <p>With effect from 01.01.2025</p> <p>AR - 1 – (Rs. 91,650 - 10 x 2,480-15x3,450 – 168,200)</p>	<p><b>For External Applicants</b></p> <p>Fulfillment of either qualification 1 or 2 given below</p> <p><b>1.</b> Four-year special degree with a First Class or Second Class (Upper Division) pass in a combination of subjects in Environmental Science/ Industrial and Environmental chemistry/ Environmental Science and Natural Resource Management/ Limnology and Water Management Science/ Environment and Forest Resource Management recognized by the University Grants Commission.</p> <p><b>2.</b> A degree in a combination of subjects in Environmental Science/ Industrial and Environmental chemistry/ Environmental Science and Natural Resource Management/ Limnology and Water Management Science/ Environment and Forest Resource Management recognized by the University Grants Commission together with a postgraduate degree relevant to the above fields.</p> <p><b>For Internal Applicants</b></p> <p>Fulfillment of the qualifications required for external applicants.</p>

18	<p><b>Scientist (Regional Research Centres)</b></p> <p>Number of vacancies 08</p> <p><b>Kalpitiya, Kadolkelle – Negombo, Panapitiya – Kaluthara, Kapparithota – Weligama, Rekawa – Tangalle, Poonakari – Jaffna, Trincomalee</b></p> <p><b>Age</b></p> <p>Should be not less than 22 years and not more than 45 years. The upper age limit will not apply to internal applicants.</p> <p><b>Salary Scale</b></p> <p>Salary Code and the Monthly Salary Scale of the employee category:</p> <p>With effect from 01.01.2025</p> <p>AR - 1 – (Rs. 91,650 - 10 x 2,480-15x3,450 – 168,200)</p>	<p><b>For External Applicants</b></p> <p>Fulfillment of either qualification 1 or 2 given below</p> <ol style="list-style-type: none"> <li>1. Four-year special degree with a First Class or Second Class (Upper Division) pass in a combination of subjects in Biology/ Fisheries and Oceanography/ Zoology/ Botany/ Chemistry/ Oceanography/ Aquatic Science/ Molecular Biology/ Natural Science/ Geology/ Marine Biology/ Environmental Science recognized by the University Grants Commission.</li> <li>2. A degree in a combination of subjects in Biology/ Fisheries and Oceanography/ Zoology/ Botany/ Chemistry/ Oceanography/ Aquatic Science/ Molecular Biology/ Natural Science/ Geology/ Marine Biology/ Environmental Science recognized by the University Grants Commission together with a postgraduate degree relevant to the above fields.</li> </ol> <p><b>For Internal Applicants</b></p> <p>Fulfillment of the qualifications required for external applicants.</p>
19	<p><b>Sociologist</b></p> <p>Number of vacancies 01</p> <p><b>Age</b></p> <p>Should be not less than 22 years and not more than 45 years. The upper age limit will not apply to internal applicants.</p> <p><b>Salary Scale</b></p>	<p><b>For External Applicants</b></p> <p>Fulfillment of either qualification 1 or 2 given below</p> <ol style="list-style-type: none"> <li>1. Four-year special degree with a First Class or Second Class (Upper Division) pass with a combination of subjects in Social Science recognized by the University Grants Commission.</li> <li>2. A degree with a combination of subjects in Social Science recognized by the University Grants Commission together with a postgraduate degree relevant to the above field.</li> </ol>

	<p>Salary Code and the Monthly Salary Scale of the employee category:</p> <p>With effect from 01.01.2025</p> <p>AR - 1 – (Rs. 91,650 - 10 x 2,480-15x3,450 – 168,200)</p>	<p><b>For Internal Applicants</b></p> <p>Fulfillment of the qualifications required for external applicants.</p>
20	<p><b>Economist</b></p> <p>Number of vacancies 01</p> <p><b>Age</b></p> <p>Should be not less than 22 years and not more than 45 years. The upper age limit will not apply to internal applicants.</p> <p><b>Salary Scale</b></p> <p>Salary Code and the Monthly Salary Scale of the employee category:</p> <p>With effect from 01.01.2025</p> <p>AR - 1 – (Rs. 91,650 - 10 x 2,480-15x3,450 – 168,200)</p>	<p><b>For External Applicants</b></p> <p>Fulfillment of either qualification 1 or 2 given below</p> <ol style="list-style-type: none"> <li>1. Four-year special degree with a First Class or Second Class (Upper Division) pass with a combination of subjects in Economics recognized by the University Grants Commission.</li> <li>2. A degree with a combination of subjects in Economics recognized by the University Grants Commission together with a postgraduate degree relevant to the above fields.</li> </ol> <p><b>For Internal Applicants</b></p> <p>Fulfillment of the qualifications required for external applicants.</p>
21	<p><b>Hydrographic Surveyor</b></p> <p>Number of vacancies 01</p> <p><b>Age</b></p> <p>Should be not less than 22 years and not more than 45 years. The upper age limit will not apply to internal applicants.</p> <p><b>Salary Scale</b></p>	<p><b>For External Applicants</b></p> <p>Fulfillment of either qualification 1 or 2 given below</p> <ol style="list-style-type: none"> <li>1. Four-year special degree in Survey Science or in a subject area relevant to the post recognized by the University Grants Commission or obtaining professional qualification in hydrography equivalent to FIG/IHO/ICA Category 'B'.</li> <li>2. A General degree in Survey Science or in a subject area relevant to the post recognized by the University Grants Commission together with a postgraduate degree relevant to the above field.</li> </ol>

	<p>Salary Code and the Monthly Salary Scale of the employee category:</p> <p>With effect from 01.01.2025</p> <p>AR - 1 – (Rs. 91,650 - 10 x 2,480-15x3,450 – 168,200)</p>	<p><b>For Internal Applicants</b></p> <p>Fulfillment of the qualifications required for external applicants.</p>
22	<p><b>Store Keeper</b></p> <p>Number of vacancies 01</p> <p><b>Age</b></p> <p>Should be not less than 22 years and not more than 45 years. The upper age limit will not apply to internal applicants.</p> <p><b>Salary Scale</b></p> <p>Salary Code and the Monthly Salary Scale of the employee category:</p> <p>With effect from 01.01.2025</p> <p>JM 1-2 – Rs. (74,010 - 10x1,360 -18 × 2,040 – 124,330)</p>	<p><b>For External Applicants</b></p> <p>A degree in Store Management/ Supply and Materials Management/ Business Administration/ Commerce or any other degree in a subject area relevant to the post recognized by the University Grants Commission</p> <p><b>For Internal Applicants</b></p> <p>Fulfillment of either qualification 1 or 2 given below</p> <ol style="list-style-type: none"> <li>1. Fulfillment of the qualifications required for external applicants.</li> <li>2. Completion of minimum of five (05) years of satisfactory service period in a post in the relevant field in Grade II of Management Assistant – Non technical (MA 1-2) category.</li> </ol>
23	<p><b>Librarian</b></p> <p>Number of vacancies 01</p> <p><b>Age</b></p> <p>Should be not less than 22 years and not more than 45 years. The upper age limit will not apply to internal applicants.</p>	<p><b>For External Applicants</b></p> <p>A degree in Library and Information Science/ Studies or any other degree in a subject area relevant to the post recognized by the University Grants Commission</p> <p><b>For Internal Applicants</b></p> <p>Fulfillment of either qualification 1 or 2 given below</p> <ol style="list-style-type: none"> <li>1. Fulfillment of the qualifications required for external applicants.</li> </ol>

	<p><b>Salary Scale</b></p> <p>Salary Code and the Monthly Salary Scale of the employee category:</p> <p>With effect from 01.01.2025</p> <p>JM 1-2 – Rs. (74,010 - 10×1,360 -18 × 2,040 – 124,330)</p>	<p>2. Completion of minimum of five (05) years of satisfactory service period in a post in the relevant field in Grade II of Management Assistant –Technical (MA 2-2) category.</p>
24	<p><b>Personal Assistant to Director General</b></p> <p>Number of vacancies 01</p> <p><b>Age</b></p> <p>Should be not less than 22 years and not more than 45 years. The upper age limit will not apply to internal applicants.</p> <p><b>Salary Scale</b></p> <p>Salary Code and the Monthly Salary Scale of the employee category:</p> <p>With effect from 01.01.2025</p> <p>JM 1-2 – Rs. (74,010 - 10×1,360 -18 × 2,040 – 124,330)</p>	<p><b>For External Applicants</b></p> <p>Fulfillment of either qualification 1 or 2 given below</p> <ol style="list-style-type: none"> <li>1. A degree in a subject area relevant to the post recognized by the University Grants Commission</li> <li>2. A diploma/ Higher Diploma in the relevant subject area from Technical/ Vocational Training Institute recognized by the Tertiary and Vocational Education Commission together with five (05) years of experience in the relevant subject area/post.</li> </ol> <p><b>For Internal Applicants</b></p> <p>Fulfillment of either qualification 1 or 2 given below</p> <ol style="list-style-type: none"> <li>1. Fulfillment of the qualifications required for external applicants.</li> </ol> <p style="text-align: center;">OR</p> <ol style="list-style-type: none"> <li>2. Completion of minimum of five (05) years of satisfactory service period in a post in the relevant field in Grade II of Management Assistant – Non Technical (MA 1-2) category.</li> </ol>
25	<p><b>Technical Officer (Mechanical)</b></p> <p>Number of vacancies 01</p> <p><b>Age</b></p>	<p><b>For External Applicants</b></p> <p>Fulfillment of either qualification 1 or 2 or 3 or 4 given below</p>

	<p>Should be not less than 22 years and not more than 45 years. The upper age limit will not apply to internal applicants.</p> <p><b>Salary Scale</b></p> <p>Salary Code and the Monthly Salary Scale of the employee category:</p> <p>With effect from 01.01.2025</p> <p>JM 1-2 – Rs. (74,010 - 10×1,360 -18 × 2,040 – 124,330)</p>	<ol style="list-style-type: none"> <li>1. A degree in Engineering (Mechanical) or any other degree in a subject area relevant to the post recognized by the University Grants Commission</li> <li>2. Proficiency certificate in Mechanical Engineering of not less than N.V.Q. level 07 issued by a Technical/ Vocational Training Institute and recognized by the Tertiary and Vocational Education Commission</li> <li>3. Proficiency certificate in Mechanical Engineering of not less than N.V.Q. level 06 issued by a Technical/ Vocational Training Institute and recognized by the Tertiary and Vocational Education Commission.</li> </ol> <p style="text-align: center;">AND</p> <p>A minimum of five (05) years of experience in the relevant field obtained after acquiring qualifications, in a Government, State Corporation, Board, Statutory Board or a reputed private company</p> <ol style="list-style-type: none"> <li>4. Proficiency certificate in Mechanical Engineering of not less than N.V.Q. level 05 issued by a Technical/ Vocational Training Institute and recognized by the Tertiary and Vocational Education Commission.</li> </ol> <p style="text-align: center;">AND</p> <p>A minimum of ten (10) years of experience in the relevant field obtained after acquiring qualifications, in a Government, State Corporation, Board, Statutory Board or a reputed private company</p> <p><b>For Internal Applicants</b></p> <p>Fulfillment of either qualification 1 or 2 given below</p> <ol style="list-style-type: none"> <li>1. Fulfillment of the qualifications required for external applicants.</li> <li>2. Completion of minimum of five (05) years of satisfactory service period in a post in the relevant</li> </ol>
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		field in Grade II of Management Assistant – Technical (MA 2-2) category.
26	<p><b>Development Officer (Project)</b></p> <p>Number of vacancies 12</p> <p><b>Age</b></p> <p>Should be not less than 22 years and not more than 45 years. The upper age limit will not apply to internal applicants.</p> <p><b>Salary Scale</b></p> <p>Salary Code and the Monthly Salary Scale of the employee category:</p> <p>With effect from 01.01.2025</p> <p>MA- 3- Rs. (53,940 -10 × 800 -11×1,190-10×1320 - 5×1,350 -94,980)</p>	<p><b>For External and Internal Applicants</b></p> <p>A degree in Information Technology/ Statistics/ Fisheries and Aquatic Sciences/ Project Management/ Business Management/ Public Administration/ Commerce/ Accounting or any other degree in a subject area relevant to the post, recognized by the University Grants Commission.</p>

27	<p><b>Research Assistant</b></p> <p>Number of vacancies 10</p> <p><b>Age</b></p> <p>Should be not less than 18 years and not more than 45 years. The upper age limit will not apply to internal applicants.</p> <p><b>Salary Scale</b></p> <p>Salary Code and the Monthly Salary Scale of the employee category:</p> <p>With effect from 01.01.2025</p> <p>MA 2-2 – Rs. (50,540–10×540–7× 630 – 4×1,080 - 20×1,280– 90,270)</p>	<p><b>For External Applicants</b></p> <p>A proficiency certificate of not less than (N.V.Q.) level five (05) in Aquatic Resources and Aquaculture/ Marine Biology/ Oceanography/ Environmental Science/ Socio-economics and Marketing/ Food, Nutrition and Technology/ Fisheries Technology/ Laboratory Science from a Technical/ Vocational Training Institute and recognized by Tertiary and Vocational Education Commission.</p> <p><b>For Internal Applicants</b></p> <p>Fulfillment of the qualifications required for external applicants.</p>
28	<p><b>Computer Network / Hardware Technological Officer</b></p> <p>Number of vacancies 01</p> <p><b>Age</b></p> <p>Should be not less than 18 years and not more than 45 years. The upper age limit will not apply to internal applicants.</p> <p><b>Salary Scale</b></p> <p>Salary Code and the Monthly Salary Scale of the employee category:</p>	<p><b>For External Applicants</b></p> <p>A proficiency certificate of not less than (N.V.Q.) level five (05) in Computer Network/ Hardware from a Technical/ Vocational Training Institute recognized by Tertiary and Vocational Education Commission.</p> <p><b>For Internal Applicants</b></p> <p>Fulfillment of the qualifications required for external applicants.</p>



	<p>With effect from 01.01.2025</p> <p>MA 2-2 – Rs. (50,540– 10×540–7× 630 – 4×1,080 - 20×1,280– 90,270)</p>	
29	<p><b>Management Assistant (Non-technical)</b></p> <p>Number of vacancies 04</p> <p><b>Age</b></p> <p>Should be not less than 18 years and not more than 45 years. The upper age limit will not apply to internal applicants.</p> <p><b>Salary Scale</b></p> <p>Salary Code and the Monthly Salary Scale of the employee category:</p> <p>With effect from 01.01.2025</p> <p>MA 1-2 – Rs. (46,220– 10 × 540 – 7 × 630 – 12× 1,080 - 12× 1280 – 84,350)</p>	<p><b>For External Applicants</b></p> <p>Having passed G.C.E. (O/L) examination in six (06) subjects at one sitting with credit passes for four (04) subjects including;</p> <ul style="list-style-type: none"> <li>i. Sinhala/Tamil</li> <li>ii. Mathematics</li> <li>iii. English</li> </ul> <p style="text-align: center;">AND</p> <p>Having passed a minimum of three (03) subjects at G.C.E. (A/L) examination (except the common general Test paper)</p> <p style="text-align: center;">WITH</p> <p>Other specific qualifications required for the post: Completion of a course of not less than six (06) months in Computer Word Processing/ Typing.</p> <p><b>For Internal Applicants</b></p> <p>Having passed G.C.E. (O/L) examination in six (06) subjects with credit passes for four (04) subjects including;</p> <ul style="list-style-type: none"> <li>i. Sinhala/Tamil</li> <li>ii. Mathematics</li> <li>iii. English</li> </ul> <p style="text-align: center;">AND</p> <p>Having passed a minimum of three (03) subjects at G.C.E. (A/L) examination (except the common general test paper)</p> <p style="text-align: center;">WITH</p> <p>Completion of a course of not less than six (06) months in the relevant field.</p>

30	<p><b>Electrician</b></p> <p>Number of vacancies 01</p> <p><b>Age</b></p> <p>Should be not less than 18 years and not more than 45 years. The upper age limit will not apply to internal applicants.</p> <p><b>Salary Scale</b></p> <p>Salary Code and the Monthly Salary Scale of the employee category:</p> <p>With effect from 01.01.2025</p> <p>PL-3 – Rs. (43,280– 10 ×490 –10×540– 10×590 -12×630-67,040)</p>	<p><b>For External Applicants</b></p> <p>A proficiency certificate in the field of Electrician (Industrial)/ Electrician (Domestic) of not less than (N.V.Q.) level four (04) from a Technical/ Vocational Training Institute recognized by the Tertiary and Vocational Education Commission</p> <p><b>For Internal Applicants</b></p> <p>Fulfillment of either qualification 1 or 2 given below</p> <p>1. Five (05) years of experience in the electrician field and being employed in a Primary Semi-Skilled (PL-2) or Primary Unskilled (PL-1) category, having passed a Trade Test in Electrician (Industrial)/ Electrician (Domestic) corresponding to duties in the electrician field, with a National Vocational Qualification (N.V.Q) Level Two (02) or higher from a technical college or vocational training institute.</p> <p style="text-align: center;"><b>OR</b></p> <p>1. Proficiency certificate in the field of Electrician (Industrial)/ Electrician (Domestic) at N.V.Q Level Four (04) or above, from a technical/vocational training institute recognized by the Tertiary and Vocational Education Commission.</p>
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All applicants shall be,

- I. Citizens of Sri Lanka
- II. Of physical and mental fitness to efficiently perform the duties assigned to him/ her and to serve in any part of the island
- III. Of exemplary character
- IV. Subject to the general laws applicable to the staff of the NARA Institute.

The selected candidates for the above positions will be entitled to the Employees' Provident Fund and the Employees' Trust Fund. Accordingly, 10% of the monthly salary must be contributed by the employee to the Employees' Provident Fund, while the Institution will contribute 15% of the salary from its own funds.

As a contribution to the Employees' Trust Fund, the Institution will contribute an amount equivalent to 3% of the employee's salary to the fund.

Duly completed applications, prepared according to the specimen format published on the NARA website, should be forwarded under registered cover to the below-mentioned address on or before **July 21, 2025**. Applications must include a curriculum vitae, certified copies of educational and professional qualifications relevant to the post, a copy of the birth certificate, and the names, addresses, and contact numbers of two non-related referees.

The post applied for should be clearly indicated on the top left-hand corner of the envelope.

**The National Aquatic Resources Research and Development Agency reserves the right to shortlist applicants.**

Applicants from Government Statutory Boards, Corporations, or Departments should apply through the Heads of their respective Institutions.

In the event of any discrepancy or contradiction between the Sinhala and English texts, the Sinhala version shall prevail.

Applicants who have already applied for the post of Scientist in response to the newspaper advertisement published on 13<sup>th</sup> January 2025, should apply again.

**Director General**  
**National Aquatic Resources Research and Development Agency**  
**Crow Island**  
**Mattakkuliya**  
**Colombo 15**  
**011 – 2521000 / 2521006**  
[www.nara.ac.lk](http://www.nara.ac.lk)