Posts - Vacant

CALLING OF APPLICATIONS FOR THE POST OF OFFICER CADETS IN THE REGULAR FORCE OF THE SRI LANKA ARMY

APPLICATIONS are invited for post of Officer Cadet in the Regular Force of the Sri Lanka Army. The selected candidates will be trained at Sri Lanka Military Academy.

02. After successful completion of the period of training in Sri Lanka, Officer Cadets will be Commissioned as Officers in the Regular Force of the Army in the Commencing Rank of **Second Lieutenant** with a **Bachelor of Science (Bsc) Degree in Military Studies** and will be posted to an Arm or Service of the Army, to suit the aptitude of the Officer Cadets and the needs of the Army.

03. Basic Qualifications:

a. Citizenship : Should be a male citizen of

Sri Lanka.

b. Marital Status: Unmarried.

c. Age : Not less than 18 years and not more than 23 years as at 31st March 2026.

d. Height : Not less than 5'6" feet (167.5 cm). e. Weight : Not less than 52 kg (118 pounds).

f. Chest : Not less than 32".

g. Eyesight : Both eyes 6/6 (without spectacles

and lenses).

h. Body Mass Index (BMI): Between 18.5 kg/

 $m^2 - 25 \text{ kg/m}^2$.

04. Educational Qualifications:

a. Should have passed the G.C.E. (A/L) Examination with three (3) Ordinary Passes and obtained 30% marks for the Common General Test, in one (1) sitting and not more than three (3) attempts with "YES" for University Admission.

AND

b. Should have passed eight (8) subjects with five (5) Credit Passes (C) in one sitting with no more than two attempts and obtained Credit Passes (C) for English Language, Mathematics, Science and Sinhala/Tamil Language in not more than two attempts at the G.C.E. (O/L) Examination or the candidates who have obtained an Ordinary Pass (S) for English at the G.C.E. (O/L) will be considered if they have obtained a Credit Pass (C) for English subject at the G.C.E. (A/L) Examination or possess any Diploma/Degree in English Medium NVQ

Level - 4 or above offered by a University/Institute recognized by the University Grants Commission. (NVQ certificate should be submitted.)

OR

- c. An equivalent result obtained at an Internationally Recognized Examination (Pearson Edexcel, GCSE, G.C.E., and Cambridge or any other) as recognized by the Department of Examinations, Sri Lanka as equivalents to the G.C.E. (O/L) and the G.C.E. (A/L) Examinations in Sri Lanka (Including compulsory subjects above).
- d. Those who have completed the above-mentioned qualifications and who have sat for G.C.E. (A/L) in the year 2025 may also apply on the pending results.

Note: Candidates awaiting the G.C.E. (A/L) results of the 2025 examination must fulfill the stipulated Advanced Level qualifications prior to the conduct of the final interview.

05. Other Qualifications: Sports, Leadership and Other Achievements (District, Provincial, National and International Levels), and Proficiency in Other Languages (other than Sinhala and English) will be considered as added qualifications.

06. General:

- a. Cadets are not allowed to marry during the period of training.
- b. Must be in good physical condition and all Candidates who are selected for the interview are required to pass the medical examination conducted by the Sri Lanka Army before enlistment.

07. Conditions of Service:

- a. Candidates enlisted must compulsorily serve for a period of 10 years in the Sri Lanka Army from the date of commissioning. All candidates should enter into a contract/monetary bond with the Sri Lanka Army.
- b. The pay of an Officer Cadet while under training will be Rs. 105,415.80 per month (inclusive of all allowances). Officer Cadets will not be entitled to any increment of pay during the period of service as an Officer Cadet.

- c. Officer Cadets will be required to undergo training at Sri Lanka Military Academy for a period of 33 months.
- d. The status of Officer Cadets will be similar to the Other Ranks during the training period and they will be subject to military law and civil law

e. Withdrawal of Cadetship:

- (1) In the event of an Officer Cadet voluntarily terminating his candidature for a commission during his period of training the parents or guardian will be required to refund to the Democratic Socialist Republic of Sri Lanka all expenses incurred up to that time by the Democratic Socialist Republic of Sri Lanka to the account of the Officer Cadet.
- (2) If at any time during his course, a cadet is reported by the authorities to be unsuitable for the issue of a commission, for reasons of misconduct or negative Security Clearance for causes within his control, his parents or guardians will be required to refund to the Democratic Socialist Republic of Sri Lanka all expenses incurred by the Republic of Sri Lanka to the account of the cadet.
- (3) Any Officer Cadet who resigned or was discharged on medical grounds will not be re-enlisted to the Army as an Officer Cadet on a subsequent occasion.
- 8. **Pay and Allowances**. On commissioning as Officers in the Regular Force of the Sri Lanka Army in the commencing rank of **Second Lieutenant**, they will be placed on the following salary scale applicable to the Officers of the Sri Lanka Army:

Ser	Rank	Consolidated Pay as per Management Service Circular 05/2025		Salary Increments
		2026	2027	,
1	Second Lieutenant	60,709.00	65,880.00	Permanent
2	Lieutenant	74,438.00	82,150.00	30x2400
3	Captain	86,601.00	96,550.00	24x2400
4	Major	94,710.00	106,150.00	22x2400
5	Lieutenant Colonel	97,192.00	109,090.00	17x2940
6	Colonel	117,857.00	133,570.00	17x3900
7	Brigadier	124,446.00	141,370.00	15x3900
8	Major General	136,575.00	156,000.00	12x4850
9	Lieutenant General	144,770.00	165,700.00	10x4850
10	General	157,063.00	180,250.00	7x4850

- 9. **Other Allowances**. The following allowances are payable monthly:
 - a. Qualification Pay.
 - b. Free Feeding or Ration Allowance.
 - c. Disturbance Allowances when ordered to live in (For married Officers only).
 - d. Uniform Upkeep Allowances.

- 10. The following facilities/allowances payable:
 - a. Free accommodation when ordered to live in.
 - b. A rent ceiling when living in rented quarters.
 - c. Free uniforms.
 - d. Batmen allowance to married Officers or batmen service to unmarried Officers.
 - e. One return duty railway warrants a month from the place of work to the home station to those who are ordered to "live in".

- 11. Officers will be governed by the following regulations concerning their pay, prospects, and conditions of service:
 - a. Management Service Circular 05/2025.
 - b. The Army Pay Code.
 - c. Regulations for Officers, (Regular Force) 1992, published in the *Gazette Extraordinary* of the Democratic Socialist Republic of Sri Lanka No. 780/7 dated 17th August 1993 and as amended from time to time.
 - d. The Army Pensions and Gratuities Code, 1981, published in the *Gazette Extraordinary* of the Democratic Socialist Republic of Sri Lanka No. 562/11 dated 15th June 1989 and as amended from time to time.
- 12. Parents or guardians will be required to sign a declaration as shown in paragraph 13 below, which should be forwarded with the application. Parents or guardians of selected candidates will be required to enter into a bond substantially in the form of declaration, with the Democratic Socialist Republic of Sri Lanka before the appointment of these candidates. Except in special cases, an Officer Cadet whose father is not alive his guardianship is vested in his mother or the guardian.
- 13. Declaration to be signed by the parents or guardians of the candidates:

 - b. I hereby undertake to be responsible, in the event of the above-named candidate being selected to attend a course of training in Sri Lanka or in overseas for the following:
 - (1) All private expenses which the candidate may incur during the period of his training.
 - (2) To refund to the Democratic Socialist Republic of Sri Lanka all the expenses incurred on his account by the Democratic Socialist Republic of Sri Lanka in the event of the above-named candidate voluntarily terminating his candidature for a Commission during the period of his training.

(3) To refund to the Republic of Sri Lanka all the expenses incurred on his account by the Republic of Sri Lanka if, at any time during his period of training, the above-named candidate is reported by the authorities to be unsuitable (For reasons of misconduct or causes within his control) for the issue of a commission.

*Strike out inappropriate words.				
Date				
	Signature of Parent/Guardian			
•	in block capitals)			
Date				
	Signature of Witness			
Name and Address (Clearly	in block capitals)			

- 14. Language Requirements. Selected candidates will be required to comply with any rule already made or that may hereafter be made for giving effect to the language policy of the Democratic Socialist Republic of Sri Lanka and in particular for implementing the provisions of the Official Language Act, No. 33 of 1956.
- 15. **Proof of Identity**. Candidates will be required to produce proof of their identity. Identity cards issued by the Department of Registration of Persons or Postmaster General and Driving licenses issued by the Commissioner of Motor Traffic will be accepted for this purpose.
- 16. Applications from candidates in government service should be forwarded through the Head of the Department concerned and should bear a certificate to the effect that the candidates can be released if selected.
- 17. Applications.—Applications should be submitted in the candidate's handwriting in terms of the forms specified below and should be forwarded to the Directorate of Personnel Administration. Sri Lanka Army Headquarters, Defence Headquarters Complex, Akuregoda Road, Battaramulla, to reach there not later than 12.00 hrs on 31.01.2026 by the registered post. The phrase "Application for the Post of Officer Cadet Intake 96 (Degree) in Regular Force of the Sri Lanka Army" should be marked at the top left corner of the envelope enclosing the application. Applications received at Army Headquarters after the closing date or those not conforming to the requirements of

this notification will be rejected. Printed applications will not be issued from the Headquarters and further information is available on the website www.army.lk/officer.

- 18. Applications should be accompanied by photocopies of:
 - a. Birth Certificate.
 - b. Certificates in support of educational qualifications claimed.
 - c. School Leaving Certificate.
 - d. Certificate issued by Grama Niladhari.
 - e. Police Clearance Certificate.
 - f. Certificates in support of sports/ co-curricular activities.
 - g. At least two recent character certificates from responsible persons (who can issue a character certificate) who are personally acquainted with the candidate, one of whom should be the Principal of the last school attended by the candidate.
 - h. Other relevant certificates.
 - i. Further, a photocopy of National Identity Card and a recently obtained photograph (Passport size 2" x 2 1/2") attested by the Grama Niladhari or an Attorney at-Law, should be sent.
- 19. **Conducting Interviews**. Preliminary selections will be made from among those candidates who fulfill the above requirements. Candidates selected will be required to undergo tests as may be prescribed by the Commander of the Army. The final selections will be made after an interview of elected candidates, by a Selection Board appointed by the Ministry of Defence.
- 20. Candidates selected for interviews will be informed of the venue, time, and date of the interviews to personal emails of the candidates. The interviews will take place in **Directorate of Personnel Administration**, **Sri Lanka Army Headquarters**, **Defence Headquarters Complex**, **Akuregoda Road**, **Battaramulla**. No traveling or other expenses will be paid in this regard by the Democratic Socialist Republic of Sri Lanka.
- 21. Anyone who desires to recommend a candidate should do so by giving him a testimonial. Any form of canvassing or attempting to influence the selection of a candidate will disqualify such candidate.

22. Candidates who are not qualified for enlistment will not be notified. Inquiries about such disqualification will not be entertained.

Note: This Gazette Notification is published in Sinhala, English and Tamil. In the event of any inconsistency between Sinhala, English and Tamil texts of this Gazette Notification, the Sinhala text shall prevail.

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Lieutenant General, Commander of the Army.

Sri Lanka Army Headquarters, Defence Headquarters Complex, Akuregoda Road, Battaramulla. 19th November 2025.

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