Ministry of Industries and Entrepreneurship Development

Lanka Mineral Sands Limited

Job Vacancies – Pulmoddai Plant

Applications are invited from qualified candidates for the following positions at the Pulmoddai Plant of the Lanka Mineral Sands Limited, a fully Government-owned company.

01. Production Engineer

Management Service Category(MM-1-1)
Number of Vacancies – 01

External Applicants

Possession of one of the following qualifications

Educational / Professional Qualifications

1. A degree in Engineering (Production) obtained from a university recognized by the University Grants Commission

   And

   One (01) year of experience at a management level in the relevant subject field, after obtaining the degree, in a government department, corporation, statutory board, or a recognized private sector institution.
2. Having a proficiency certificate at a level not less than National Vocational Qualification (NVQ) Level 7, issued by a Technical/Vocational Training Institution recognized by the Tertiary and Vocational Education Commission.

   And

   One (01) year of experience at a management level in the relevant field within a government department, corporation, statutory board, or a recognized private sector institution, after obtaining qualifications.

Internal Applicants

Should possess one of the following qualifications.

1. Should fulfil the qualifications specified above for external applicants.
2. Having completed a minimum of five (5) years of satisfactory service in the relevant subject field in the Junior Manager (JM-1-2) service category.

02. Mechanical Engineer

Management Service Category(MM-1-1)
Number of Vacancies – 01

External Applicants

Possession of one of the following qualifications

Educational / Professional Qualifications

1. A degree in Engineering (Mechanical) obtained from a university recognized by the University Grants Commission

   And

   After obtaining the degree, One (01) year of experience at a management level in the relevant field at a government department, corporation, statutory board, or a recognized institution,
2. Possession of a proficiency certificate at a level not less than National Vocational Qualification (NVQ) Level 7, issued by a technical/vocational training institution recognized by the Tertiary and Vocational Education Commission.

   And

   One (01) year of experience at a management level in the relevant field in a government department, corporation, statutory board, or a recognized private sector institution, after obtaining the qualifications.

Internal Applicants

Possessing one of the following qualifications.

1. Should have fulfilled the qualifications specified above for external applicants.
2. Having completed a minimum of five (5) years of satisfactory service in the relevant subject field in the Junior Manager (JM-1-2) service category.

03. Geologist

Management Service Category(MM-1-1)
Number of Vacancies – 01

Qualifications for external applicants

Educational Qualifications

1. Possession of a degree in Geology (including Chemistry or Physics as a subject) recognized by the University Grants Commission, or any other degree in a field of study relevant to the position.

   With

   One (01) year of experience in the field of geology obtained at a state corporation, statutory board, or a recognized private sector institution, after obtaining the degree qualifications.

For internal applicants

1. Having fullfilling the requirements for the aforementioned external qualifications.

Salary code number and monthly salary scale applicable to the MM-1-1 service category

In accordance with Management Services Circular 01/2025

Upon placing at the initial salary step of Rs. 91,690/- within the salary Code No. MM-1-1: Rs. 91,690/- =2,480 x 10, 3,450 x 15/- = Rs. 168,240/-), a salary of Rs. 81,710/- shall be paid, effective from the date of recruitment, in accordance with Schedule II.

The salary steps to be applied when recruiting internal applicants are determined in accordance with the provisions of Chapter VII of the Establishments Code.

Age Limit: Should be not less than 22 years and not more than 45 years of age. The maximum age limit does not apply to internal applicants.

04. Superintendent

Junior Management Service Category(JM-1-2)
Number of Vacancies – 01

External Applicants

Possession of one of the following qualifications

Educational and Professional Qualifications

(1). An engineering degree (Mining/Mechanical/Electrical/ Production/Civil) obtained from a university recognized by the University Grants Commission.

(2). Possession of a proficiency certificate at (NVQ) Level 7 or higher issued by a technical/vocational training institution recognized by the Tertiary and Vocational Education Commission, in the fields of Mining, Mechanical, Electrical, Production, or Civil operations.

(3). Possession of a proficiency certificate at a level not less than National Vocational Qualification (NVQ) Level 06, issued by a technical/vocational training institution recognized by the Tertiary and Vocational Education Commission, in the fields of Mining/Mechanical/Electrical/Production, or Civil engineering.

And

Five (05) years of experience in the relevant field in a government department, corporation, statutory board, or a recognized private sector institution, after obtaining the qualifications.

(4). Possession of a proficiency certificate at a level not less than National Vocational Qualification (NVQ) Level 05, issued by a technical/vocational training institution recognized by the Tertiary and Vocational Education Commission, in the fields of Mining/Mechanical/Electrical/Production, or Civil engineering.

And

Ten (10) years of experience in the relevant field in a government department, corporation, statutory board, or a recognized private sector institution, after obtaining the qualifications.

Internal Applicants

Possessing one of the following qualifications.

(1) Fulfilling the qualifications specified above for external applicants

(2) Should have completed at least five (05) years of satisfactory service in a position at the relevant subject field under Grade II of the Management Assistant (Technical) (MA-2-1) service category.

Salary code number and monthly salary scale applicable to the JM-1-2 service category

In accordance with Management Services Circular 01/2025

Upon placing at the initial salary step of Rs. 74,010/- within the salary scale for code JM-1-2 (Rs. 74,010/- = 1,360 x 10, 2,040 x 18/-= Rs. 124,330/-), a salary of Rs. 66,781/- shall be paid, effective from the date of recruitment, in accordance with Schedule II.

The salary steps to be applied when recruiting internal applicants are determined in accordance with the provisions of Chapter VII of the Establishments Code.

Age Limit : Should be not less than 22 years and not more than 45 years of age. The maximum age limit does not apply to internal applicants.

05. Engineering Assistant

Technical Services Category (MA 2-1)
Number of Vacancies – 07

For External Applicants

Technical Skills / Proficiencies

Should have successfully completed a course of study at a level not lower than National Vocational Qualification (NVQ) Level 5 in the fields of Mining/Mechanical/Electrical/Civil, or Production, as prescribed by the Tertiary and Vocational Education Commission (TVEC) in relation to the duties of the Engineering Assistant position, and must possess a certificate of technical skills/proficiency.

Salary code number and monthly salary scale applicable to the MA-2-1 service category

In accordance with Management Services Circular 01/2025

Upon placing at the initial salary step of Rs. 50,540/- in the salary scale MA-2-1 (Rs. 50,540/- = 540 x 10, 630 x 7, 890 x 4, 1,190 x 20 = Rs. 87,710/-), a salary of Rs. 46,960/- shall be paid, in accordance with Schedule II, effective from the date of recruitment.

The salary steps to be applied when recruiting internal applicants are determined in accordance with the provisions of Chapter VII of the Establishments Code.

Age Limit : Should be not less than 18 years and not more than 45 years. The maximum age limit does not apply to internal applicants.

06. Management Assistant

Non-technical service category (MA 1-1)
Number of Vacancies – 02

For External Applicants

Education

(1) Should have passed the General Certificate of Education (Ordinary Level) Examination in six subjects in:

I. Sinhala / Tamil

II. Having passed six (6) subjects in one sitting including the English language and three other subjects with credit passes (including Mathematics)

and

Having passed at least three subjects (excluding the Common General Test) at the General Certificate of Education (Advanced Level) Examination.

With

Other qualifications required specifically for the position :- Having completed a course in computer word processing/ typewriting recognized by the Tertiary and Vocational Education Commission.

Internal Applicants

(1) Primary Grade – Employees in the Non-Skilled, Semi-Skilled, and Skilled service categories who possess the qualifications listed under 'a', 'b', and 'c' below are eligible to apply for this.

(a) Should have passed General Certificate of Education (Ordinary Level) Examination in six (06) subjects in one sitting for

I. Sinhala / Tamil

II. For four subjects including Mathematics and English language,.

And

Having completed a course in computer word processing/ typewriting recognized by the Tertiary and Vocational Education Commission.

(a) Should hold permanent appointments in the service and should have been confirmed the appointments.

(e) By the date immediately preceding the specified date, applicant should have completed at least 05 years of continuous, satisfactory service under a permanent appointment.

Salary code number and monthly salary scale applicable to the MA-1-1 service category

In accordance with Management Services Circular 01/2025

Upon placing the initial salary step of Rs. 46,220/- in the salary scale at Salary Code No. MA-1-1 (Rs. 46,220/- = 540 x 10, 630 x 7, 890 x 4, 1,190 x 20 = Rs. 83,390/-), a salary of Rs. 43,312/- shall be paid, in accordance with Schedule II, effective from the date of recruitment.

The salary steps to be applied when recruiting internal applicants are determined in accordance with the provisions of Chapter VII of the Establishments Code.

Age Limit : Should be not less than 18 years and not more than 45 years old. The maximum age limit does not apply to internal applicants.

07. Mechanic / Motor Mechanic

Craftsman Service Category (PL 3)
Number of Vacancies - 01

For External Applicants

Educational and/ Professional Qualifications

Having passed the General Certificate of Education (Ordinary Level) examination in not more than two attempts in six (6) subjects, including at least two (2) credits,

With

Technical Skills / Proficiencies

Possession of a proficiency certificate at a level not lower than Level 4 of the National Vocational Qualification (NVQ), issued by a technical/vocational training institution recognized by the Tertiary and Vocational Education Commission, relevant to the duties of the technical/motor mechanic position.

Internal Applicants

Possessing one of the following qualifications

I. Employees in the Primary Semi-Skilled (PL-2) or Primary Unskilled (PL-1) service categories who possess five (05) years of experience in the technical/automotive technical field and have passed a trade test equivalent to National Vocational Qualification (NVQ) Level 4 or higher conducted by a technical college or vocational training institution, relevant to the duties of a technical/ automotive technical position.

Or

2. Possession of a proficiency certificate at a level not less than National Vocational Qualification (NVQ) Level 4, issued by a technical/vocational training institution recognized by the Tertiary and Vocational Education Commission, relevant to the duties of the technical/motor mechanic position.

08. Welder

Craftsman Service Category (PL 3)
Number of Vacancies – 03

For External Applicants

Educational and/ Professional Qualifications

Education

Having passed General Certificate of Education (Ordinary Level) examination in not more than two attempts in six (6) subjects, with at least two (2)credits.

With

Technical Skills / Proficiencies

Possession of a proficiency certificate at a level not less than National Vocational Qualification (NVQ) Level 4, issued by a technical/vocational training institution recognized by the Tertiary and Vocational Education Commission, relevant to the duties of the Welder position.

Internal Applicants

Possessing one of the following qualifications

01. Employees in the Primary Semi-Skilled (PL-2) or Primary Unskilled (PL-1) service categories with five (05) years of experience in the position of Welder, and have passed a trade test aligned with the duties of a Welder and equivalent to National Vocational Qualification (NVQ) Level 4—conducted by a Technical College or Vocational Training Institute.

Or

02. Possession of a proficiency certificate at a level not lower than National Vocational Qualification (NVQ) Level 4, issued by a technical/vocational training institution recognized by the Tertiary and Vocational Education Commission, relevant to the duties of the Welder position.

09. Fitter

Craftsman Service Category (PL 3)
Number of Vacancies - 02

For External Applicants

Educational and/ Professional Qualifications

Education

Having passed the General Certificate of Education (Ordinary Level) examination in not more than two attempts in six (6) subjects, with at least two (2) credits.

With

Technical Skills / Proficiencies

Possession of a proficiency certificate at a level not lower than Level 4 of the National Vocational Qualifications (NVQ), issued by a technical/vocational training institution recognized by the Tertiary and Vocational Education Commission, relevant to the duties of the position of Fitter.

Internal Applicants

Possessing one of the following qualifications

1. Employees in the Primary Semi-Skilled (PL-2) or Primary Unskilled (PL-1) service categories who possess five (05) years of experience in the field of a Fitter, and who have passed a trade test aligned with the duties of a Fitter position and equivalent to at least National Vocational Qualification (NVQ) Level 4 conducted by a Technical College or a Vocational Training Institute.

Or

2. Possession of a proficiency certificate at a level not lower than Level 4 of the National Vocational Qualifications (NVQ), issued by a technical/vocational training institution recognized by the Tertiary and Vocational Education Commission, in a field relevant to the duties of the Fitter position.

10. Dryer Operator

Craftsman Service Category(PL 3)
Number of Vacancies – 01

External Applicants

Educational and Professional Qualifications

Education

Having passed the General Certificate of Education (Ordinary Level) examination in not more than two attempts in six (6) subjects, with at least two (2) credits,

With

Technical Skills / Proficiencies

Possession of a proficiency certificate at a level not lower than National Vocational Qualification (NVQ) Level 4, issued by a technical/vocational training institution recognized by the Tertiary and Vocational Education Commission, relevant to the duties of the Dryer Operator position.

Internal Applicants

Possessing one of the following qualifications

1. Employees in the Primary Semi-Skilled (PL-2) or Primary Unskilled (PL-1) service categories who possess five (05) years of experience as a Dryer Operator and have passed a trade test aligned with the duties of a Dryer Operator and equivalent to at least National Vocational Qualification (NVQ) Level 4 - conducted by a technical college or vocational training institution.

Or

2. Possession of a proficiency certificate at a level not lower than Level 4 of the National Vocational Qualification (NVQ), issued by a technical/vocational training institution recognized by the Tertiary and Vocational Education Commission, in a field relevant to the duties of the Dryer Operator position.

11. Engine Driver (Generator Operator)

Craftsman Service Category (PL 3)
Number of Vacancies – 01

External Applicants

Educational and Professional Qualifications

Education

Having passed the General Certificate of Education (Ordinary Level) examination in not more than two attempts in six (6) subjects, with at least two (2) credits,

With

Technical Skills / Proficiencies

Possession of a proficiency certificate at a level not lower than National Vocational Qualification (NVQ) Level 4, issued by a technical/vocational training institution recognized by the Tertiary and Vocational Education Commission, in a field relevant to the duties of the position of Generator Operator.

Internal Applicants

Possessing one of the following qualifications

1. Employees in the Primary Semi-Skilled (PL-2) or Primary Unskilled (PL-1) service categories who possess five (05) years of experience in the field of generator operation, and who have passed a trade test equivalent to National Vocational Qualification (NVQ) Level 4 or higher—conducted by a technical college or vocational training institute, relevant to the duties of a generator operator.

Or

2 Possession of a proficiency certificate at a level not less than National Vocational Qualification (NVQ) Level 4, issued by a technical/vocational training institution recognized by the Tertiary and Vocational Education Commission, relevant to the duties of the position of Generator Operator.

12. Latheman

Craftsman Service Category (PL 3)
Number of Vacancies - 01

External Applicants

Educational and Professional Qualifications

Education

Having passed the General Certificate of Education (Ordinary Level) examination in not more than two attempts in six (6) subjects, with at least two (2) credits,

With

Technical Skills / Proficiencies

Possession of a proficiency certificate at a level not lower than Level 4 of the National Vocational Qualification (NVQ), issued by a technical/vocational training institution recognized by the Tertiary and Vocational Education Commission, relevant to the duties of the position of Lathe Machine Operator.

Internal Applicants

Possessing one of the following qualifications

1. Employees in the Primary Semi-Skilled (PL-2) or Primary Unskilled (PL-1) service categories who possess five (05) years of experience in the field of lathe operation, and who have passed a trade test—aligned with the duties of a lathe operator—at a level not lower than National Vocational Qualification (NVQ) Level 4, obtained from a technical college or vocational training institute.

   Or
2. Possession of a proficiency certificate at a level not lower than Level 4 of the National Vocational Qualification (NVQ), issued by a technical/vocational training institution recognized by the Tertiary and Vocational Education Commission, relevant to the duties of the position of Lathe Machine Operator.

Salary code number and monthly salary scale for the PL-3 service category

In accordance with Management Services Circular 01/2025

Upon placing the initial salary step of Rs. 43,280/- in the salary scale PL-3 (Rs. 43,280/- – 490x10, 540x10, 590x10, 630x12 = Rs. 67,040/-), a salary of Rs. 40,834/- shall be paid, effective from the date of recruitment, in accordance with Schedule II.

The salary steps to be applied when recruiting internal applicants are determined in accordance with the provisions of Chapter VII of the Establishments Code.

Age Limit : Should be at least 18 years old and not more than 45 years old. The maximum age limit does not apply to internal applicants.

13. Security Guard

Primary Non-skilled Service Category (PL-1)
Number of Vacancies – 03

Qualifications for recruitment

Sitting for the General Certificate of Education (Ordinary Level) Examination.

Salary code number and monthly salary scale applicable to the PL-1 service category

In accordance with Management Services Circular 01/2025

Upon placing at the initial salary step of Rs. 40,500/- in the salary scale (Salary Code No. PL-1: Rs. 40,500/- – 450x10, 490x10, 540x7, 590x15 – Rs. 62,530/-), a salary of Rs. 38,488/- shall be paid, in accordance with Schedule II, effective from the date of recruitment.

The salary steps to be applied when recruiting internal applicants are determined in accordance with the provisions of Chapter VII of the Establishments Code.

Age Limit : Should be not less than 18 years old and not more than 45 years. The maximum age limit does not apply to internal applicants.

Allowances and Benefits

Allowances

01. The cost-of-living allowance of Rs. 17,800/- approved by the Treasury
02. Monthly food allowance – based on daily attendance.
03. Monthly attendance incentive – based on daily attendance.
04. The monthly transport allowance of Rs. 1,800/- approved by the Treasury
05. Communication Allowance as per State Enterprise Circular No. 02/2022 (Applicable only to salary categories MM-1-1 and JM-1-2)
06. Professional Allowance of Rs. 25,000/- in accordance with Management Services Circular No. 01/2025. (Applicable only to the MM-1-1 salary category)

Benefits

01. Insurance coverage for surgery, hospitalization, and outpatient treatment
    i. Hospitalization insurance coverage of Rs. 300,000/- per year (including family members)
    ii. Reimbursement of outpatient medical bills up to Rs. 25,000/- per year (including family members)
    iii. Reimbursement of dental treatment bills up to Rs. 10,000/- per year (including family members)
02. Provision of medical expenses up to a fixed (specified) limit.
    i. An allowance of Rs. 12,000/- once in two years under the internal medical assistance scheme.
    ii. Provision of an amount of Rs. 5,000/- once a year for outpatient treatment under the medical assistance scheme.
    iii. Provision of Rs. 12,000/- once in two years for a child birth.
03. The employee is required to contribute 10% towards the Employees' Provident Fund, while the organization contributes 15%. Additionally, the organization contributes 3% to the Employees' Trust Fund.

General Terms

1. Each applicant should be a citizen of Sri Lanka.
2. Should possess the physical and mental fitness required to effectively perform the duties entrusted to the position, as well as to serve in any part of the island.
3. Should possess an excellent character. (A police report should be provided.)
4. Pay-As-You-Earn (PAYE) tax is levied on the total earnings of the selected applicants.
5. The age limit is calculated as at the closing date for the submission of applications.

Applicants employed in the public service, corporations, statutory boards, or state-owned companies should send their applications through their respective heads of departments or institutions.

Upon submitting applications for the aforementioned positions, applicant should include email address with signature of the applicant. Additionally, photocopies of all educational, professional, and service certificates as indicated in application should be accompanied. (Applications that do not include the required photocopies of certificates will be rejected.)

Applications should be sent via registered post to the **Chairman, Lanka Mineral Sands Limited, No. 341/13, Sarana Mawatha, Rajagiriya**, to be received on or before **30.11.2026**. The position applied for should be clearly indicated on the top left-hand corner of the envelope.

Further, the Board of Directors of Lanka Mineral Sands Limited is reserved with the final authority regarding recruitment for the aforementioned positions.

Chairman
Lanka Mineral Sands Limited
No. 341/13, Sarana Mawatha,
Rajagiriya.